



TUI BLUE SIDE HOTEL

SUSTAINABILITY ACTIVITIES REPORT

2024-2025



TUI BLUE

Side

TUI BLUE SIDE



At Emir Hotels, we aim to share our sustainability work, progress and results with guests, senior management, employees, suppliers and all other stakeholders, and to raise awareness.

The TUI BLUE Side Sustainability Activities Report fulfils a requirement of our environmental and sustainability certification processes and covers data for 2024–2025.

We aim to continue assessing our sustainability impacts regularly and updating and publishing this report in future periods.

We analyse stakeholders' sustainability expectations and views and develop our activities accordingly. We regard this report as an important communication tool for continuously improving our sustainability approach and corporate governance.

We welcome all stakeholders' assessments, suggestions and feedback. The contact details below are for our Quality Department, which coordinates sustainability work across our properties.

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TUI BLUE

Xanthe

EMIR HOTELS

TUI BLUE XANTHE

TUI Blue Xanthe

TUI BLUE Xanthe joined Emir Hotels in 2004 as the region's first five-star hotel. Set on 20,000 m², its extensive gardens, Olympic pool, waterslide pools and range of facilities offer guests of all ages sea, sand, sunshine and entertainment.

Located in Evrenseki alongside the promenade extending for kilometres towards Side, TUI BLUE Xanthe offers thoughtfully designed facilities and services for a special family holiday.



243 Rooms, 657 Beds



6 Pools



4 Bars



4 Restaurants



1 Mini Club



Waterslide Pool, Aquapark





TUI BLUE

Side

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TUI BLUE SIDE

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TUI Blue Side

TUI BLUE Side 5*, a premium concept of leading tour operator TUI and a flagship TUI BLUE property, opened in 2009 with 236 rooms on 16,000 m² of Evrenseki's coastline. With its distinctive service and quality, it offers guests aged 18 and over a calm, peaceful holiday away from everyday pressures.

The property is 800 m from central Kumköy, 7 km from Side and 60 km from Antalya Airport.



236 Rooms, 480 Beds



2 Pools, 1 Jacuzzi



8 Bars



4 Restaurants





the
sense
DE LUXE HOTEL

EMIR HOTELS
THE SENSE DE LUXE

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The Sense Deluxe

The five-star The Sense De Luxe Hotel opened in 2014 with an innovative design in Side, where modern life meets rich history. Set on 38,500 m² with 374 rooms, it offers a comfortable, distinctive holiday. Its elevated setting provides outstanding Mediterranean views, combining nature, sea and modern living.

The property is 1 km from central Kumköy, 4 km from Side and 70 km from Antalya Airport.



374 Rooms, 832 Beds



6 Pools, 1 Jacuzzi



5 Bars



5 Restaurants



1 Mini Club



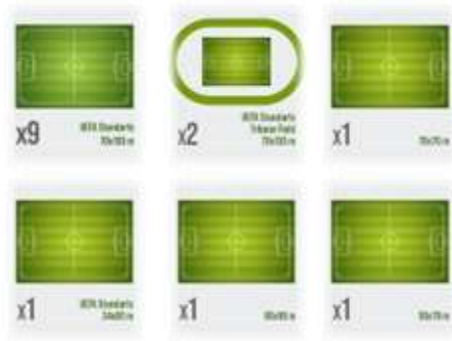
Children's Waterslide Pool





emir
sport

EMIR HOTELS
EMIR SPORT



Emir Sport is 800 m from our hotels and offers 15 football pitches, including 11 UEFA-standard training pitches and 4 station training pitches, for professional team camps and training. TUI Blue Xanthe's 1,250 m² heated Olympic-size swimming pool also accommodates swimming team training.

The sports complex provides referee rooms, changing rooms, showers, tactical rooms and massage rooms. Expertly maintained pitches accommodate 700 spectators and have match lighting.

Bermuda grass pitches have drainage and automatic irrigation. Solar electricity, recovered laundry heat and reused rainwater and drainage water support efficient use of natural resources.





Bubble Laundry opened in 2014 and serves both our hotels and other businesses in the region. Located within the sports complex, our laundry has become an exemplary service provider. Our laundry can wash 12 tonnes of linen per day.

EMIR HOTELS BUBBLE LAUNDRY



EMİR HOTELS works to become an internationally recognised brand for quality service and to ensure guest and employee satisfaction. Our guiding principles and values are: continually improving service quality, communicating ethically, transparently and trustfully with stakeholders, delivering quality, reliable and sustainable products and services beyond guest expectations, sustaining satisfaction and using feedback to improve, respecting people, the environment and society, supporting employee development and competence, and fully complying with national and international legislation, relevant standards and other obligations.

EMİR HOTELS management commits to ensuring that these principles and values are adopted, implemented and monitored throughout the organisation.

Our vision is to be a strong, reliable company with high quality and service standards that meets guest and employee needs, adapts to global conditions, contributes to community prosperity, cooperates with the industry and earns the preference, trust and respect of individuals and organisations.

Our mission is to set an example in tourism by respecting people and society, upholding law and ethics, offering comfortable, safe and memorable stays, continually improving service, supporting employee development and following sustainable tourism principles.



TUI BLUE

Side

SUSTAINABILITY APPROACH

Emir Hotels launched its first corporate social responsibility initiatives in 1992, supporting education through a nationwide project in Türkiye. In recognition of these efforts, our founder A. Zeki DEMİRCİ received the Distinguished Service Medal from the Grand National Assembly of Türkiye.

Our group supports numerous social responsibility projects in Switzerland and Türkiye. Our main aim is a more liveable environment and a more aware society.

Our work began by meeting the requirements of national environmental legislation. We obtained the necessary approvals, including the Environmental Impact Assessment (EIA) certificate, environmental permit and live music permit. We also conducted analyses and monitoring of waste, chemicals, wastewater, water supply and air emissions. We continue working to make these practices permanent.

Emir Hotels properties implement and certify sustainable environmental management programmes, including Travelife, sustainability certification, ISO 50001 Energy Management and ISO 22000 Food Safety Management.



QUALITY AND SERVICE POLICY

We put our guests first, plan services to understand and meet their wishes, expectations and needs, and commit to delivering quality service.

We comply with legal requirements and international standards and rules in all our activities, products and services.

We maintain regular communication with our guests. We assess complaints, suggestions and feedback transparently, promptly and fairly, resolve and respond to them as quickly as possible, and use all feedback to improve our service quality.

We make quality measurable, incorporate the results into our objectives, and manage and monitor these objectives together with all our employees.

We maintain high workplace standards and continually improve working conditions. Appropriate training supports our colleagues' personal and professional development and strengthens their skills.

We monitor changing requirements and plan and carry out improvements to our services and activities to advance our standards and keep them up to date.

EMPLOYEE WELFARE AND SAFETY POLICY

We believe skilled, healthy and safe employees are the key to success. We commit to fair, equal and safe human resources practices and to fully ensuring occupational health and safety.

We comply with all legal requirements for occupational health and safety and human resources processes.

We act fairly and transparently in recruitment, training, promotion and remuneration.

We provide regular training and career planning to support our colleagues' professional and personal development. Occupational safety training encourages responsibility for their own safety and that of their colleagues and aims to reduce workplace accidents.

We practise participative management by listening to and considering our colleagues' requests, suggestions, complaints and other feedback.

We support work-life balance, provide a healthy and respectful psychosocial environment, and continually improve workplace standards.

We identify workplace hazards and risks and eliminate their sources or reduce them to acceptable levels to prevent occupational accidents and diseases.

We monitor changing requirements and plan and carry out improvements to our services and activities to advance our standards and keep them up to date.



TUI BLUE

Side

FOOD SAFETY POLICY

Our priority is to ensure that all food and beverages prepared and served at our properties are safe and do not endanger the health of guests or employees.

We comply with all food safety legislation and administrative regulations.

Our traceability system monitors every stage from the arrival of food at our premises to consumption.

We maintain high hygiene standards in all food areas and throughout production and storage, and take measures to control all food safety hazards.

We communicate continuously and transparently with suppliers, customers and competent authorities on food safety.

We expect suppliers to comply with food safety standards, monitor their conditions through on-site audits and select suppliers accordingly.

We provide ongoing hygiene and food safety training to raise employee awareness and keep our food safety system current and effective.

We set measurable, achievable targets, regularly review our Food Safety Management System and work to improve it continuously.

PURCHASING POLICY

We aim to procure products and services that meet our specified quality, hygiene and other standards.

We comply with all applicable legal and industry standards, particularly for food and guest supplies.

We purchase in accordance with approved rules and limits set out in our internal documentation.

We manage purchasing transparently and competitively and maintain honest, reliable and ethical relationships with suppliers.

We prefer environmentally responsible, sustainable suppliers who promote water and energy efficiency, respect children's and women's rights, value gender equality, treat employees equally and fairly, respect their communities and demonstrate social responsibility.

We regularly assess supplier performance by monitoring procurement processes and conducting on-site audits.



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SUSTAINABILITY POLICIES

ENVIRONMENT AND SUSTAINABILITY POLICY

We aim to minimise the environmental impact of our operations, protect natural resources and leave a more liveable environment for future generations. We proudly conduct all our activities as an environmentally friendly hotel. We fully comply with all national and international environmental and sustainability legislation and standards.

We take all necessary measures to prevent pollution, waste generation and emissions arising from our activities. We implement projects and conservation measures to reduce energy and water consumption and improve efficiency.

We reduce waste at source, control hazardous waste and separate all waste by type for recycling and disposal.

We organise activities to raise awareness among employees, guests, suppliers and the local community.

We provide regular training to raise environmental awareness among all employees.

We regularly review our environmental sustainability management system, set and monitor targets, and plan continuous improvements.

We prioritise environmentally responsible and efficient purchasing, choosing suppliers, products and services with sustainability credentials. By supporting and preferring local suppliers, we contribute to regional sustainability.

OUR CHILDREN'S RIGHTS POLICY

Recognising children as the future entrusted to our care, we regard respecting them as individuals, upholding their rights and protecting them from all forms of exploitation as a primary responsibility.

We do not permit child labour in our organisations and expect the same commitment from all business partners.

We provide spaces and opportunities that support children's development and allow them to express their thoughts, wishes and feelings freely and comfortably.

We train colleagues and raise community awareness on preventing child abuse and protecting children's rights. We support relevant projects and plan new ones.

We ensure children's safety by making sure an adult supervises their activities.

If we witness suspicious actions involving children, we first inform hotel management and seek help from official authorities when necessary.



OUR SOCIAL RESPONSIBILITY POLICY

We value communication and interaction with the community and support for local residents as a contribution to the long-term sustainability of our business.

Alongside economic success, we value social development, ethical conduct, respect for the environment, nature, women and children, and the responsible protection of natural resources.

We monitor local issues and contribute solutions wherever possible to benefit our business, employees, guests and community.

We support local employment and procurement and value the development of the region and its economy.

We support regional development in education, sport, health and culture, participate in activities and plan new initiatives.

We uphold social responsibility by contributing to local social development, respecting human and children's rights and opposing all forms of exploitation.

We prioritise service and our social and environmental responsibilities. Working with employees, public bodies, NGOs and suppliers, we take care to protect local businesses and producers.

We aim to lead by enabling guests to participate actively in social activities and connect with our local community.



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SUSTAINABILITY POLICIES

OUR WOMEN'S RIGHTS AND GENDER EQUALITY POLICY

We value gender equality in our business.

We ensure the health, safety and welfare of all employees, regardless of gender.

We support women's employment in every department and provide equal opportunities.

We follow a policy of equal pay for equal work, without gender discrimination.

We assign duties in line with the principle of equality.

We provide the conditions for equal access to career opportunities.

We develop training policies, support women's participation and raise awareness.

We create working conditions and practices that support work–family balance.

We support women in corporate management and provide equal opportunities.

We do not tolerate abuse, harassment, discrimination, oppression, coercion, slander or similar treatment of women. We recognise their contribution to society and our organisation and support their participation.



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SUSTAINABILITY POLICIES

OUR ENERGY POLICY

We comply with all national legislation governing energy management and use.

We set targets for continuous energy performance improvement, provide the resources and information to achieve them, and develop efficiency projects.

Wherever possible, we use highly efficient equipment and energy-saving technologies, including LED lighting and smart automation.

We carry out all scheduled maintenance and inspections to prevent energy waste.

We regularly measure, monitor and analyse energy consumption and keep records of all data.

We regularly review our energy management system and pursue continuous improvement.

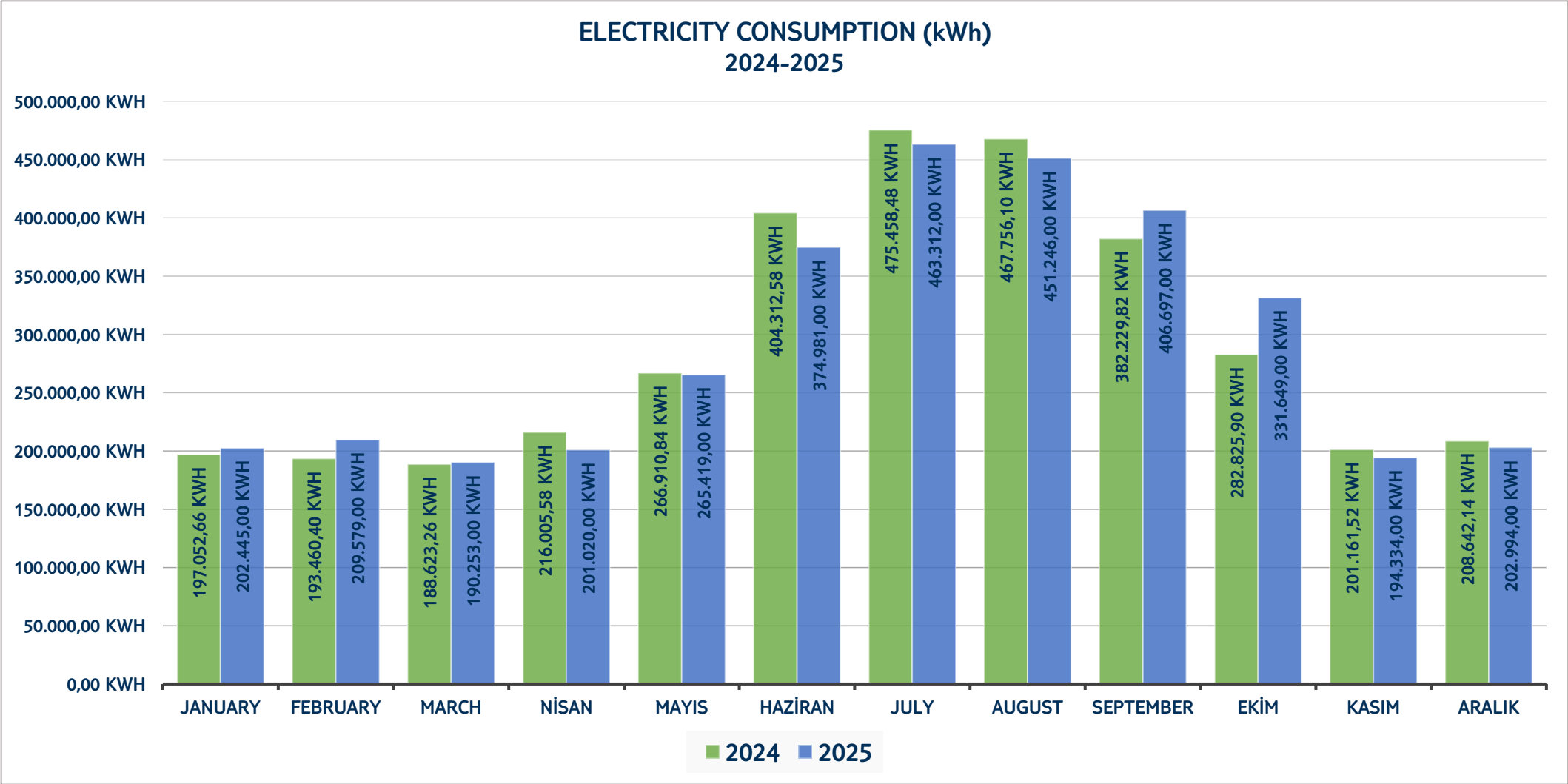
We use renewable energy wherever possible and increase the transition to renewable sources.

We guide employees, guests and suppliers on energy efficiency and responsible use. Regular staff training strengthens awareness and understanding.

ELECTRICITY DATA

Total Consumption (kWh)

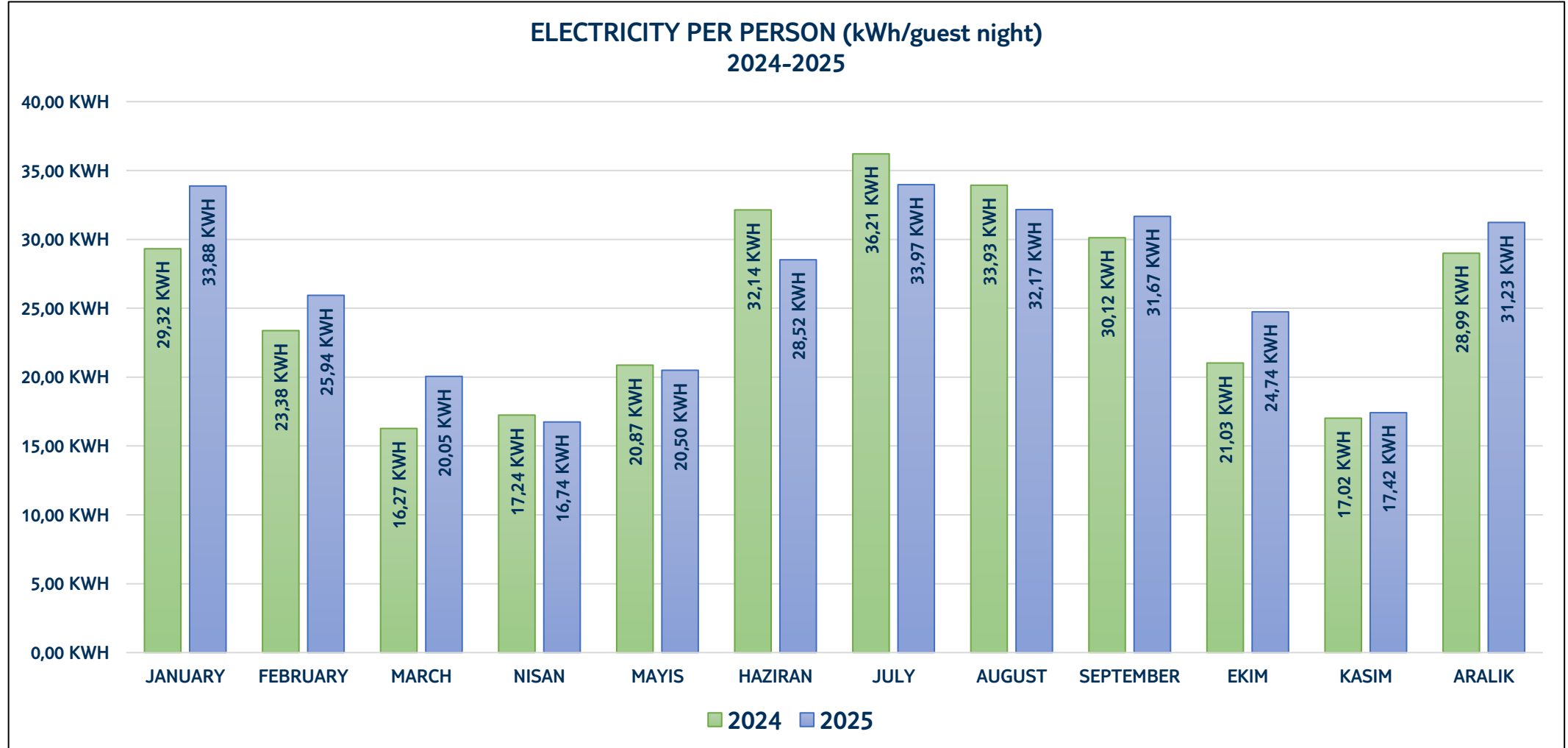
Monthly electricity consumption follows hotel guest occupancy, reaching higher levels during the peak season as occupancy increases.



ELECTRICITY DATA

Per Capita Consumption (kWh/guest night)

Monthly per capita electricity consumption varies according to consumption and occupancy.



Our annual average electricity consumption target per person is 26,0 kWh



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SUSTAINABILITY PRACTICES
RESOURCE MANAGEMENT
ENERGY MANAGEMENT

Measures to reduce excessive electricity consumption:

Air conditioners undergo regular checks.

All outdoor lighting uses LEDs.

Lighting switch-on and switch-off times undergo regular checks.

We monitor the energy consumption of powerful kitchen equipment and arrange regular maintenance.

Room energy cards and door switches undergo regular checks.

We continually check for and switch off unnecessary lighting.

Hotel entrance doors and windows undergo regular checks.

We adjust the number of blast chillers and cold rooms in use to guest numbers.

We increase the frequency of staff training.





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SUSTAINABILITY PRACTICES

RESOURCE MANAGEMENT

ENERGY MANAGEMENT

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MOVING TOWARDS RENEWABLE ENERGY

At Emir Hotels, our sustainable approach to energy use is guiding our transition to renewable energy sources. We have launched solar power projects in several regions of Türkiye. Our operational plants in Malatya and Çankırı supply a substantial share of our hotels' energy, increasing our renewable energy consumption.

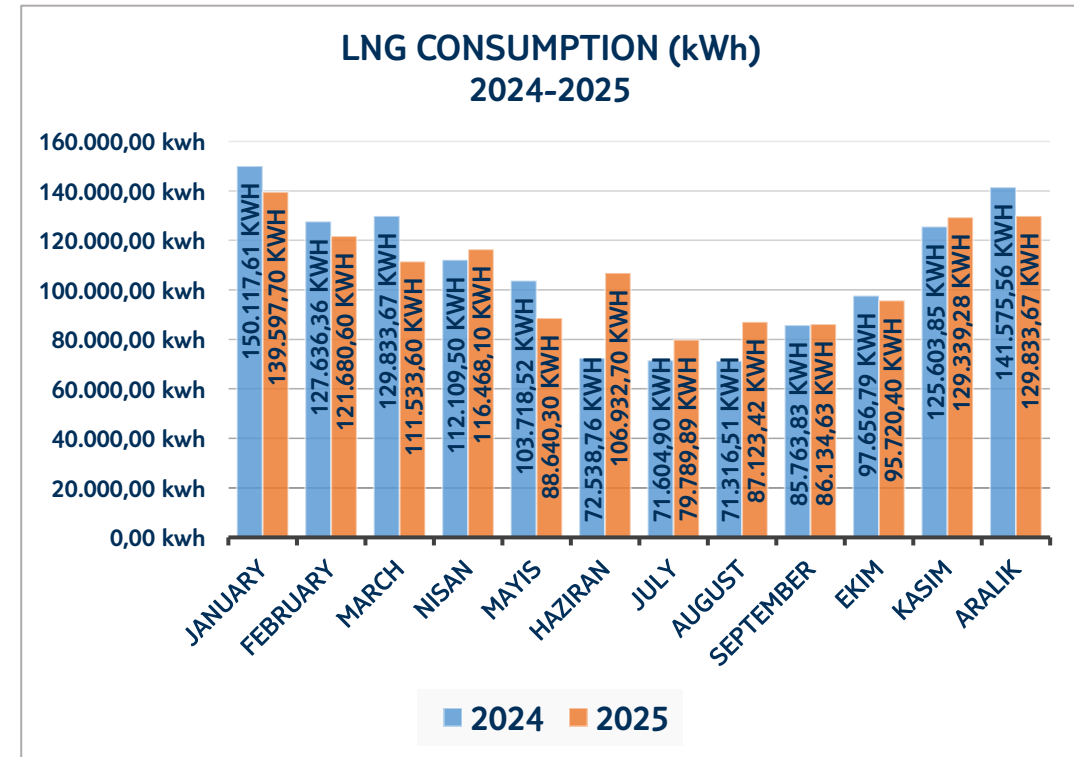
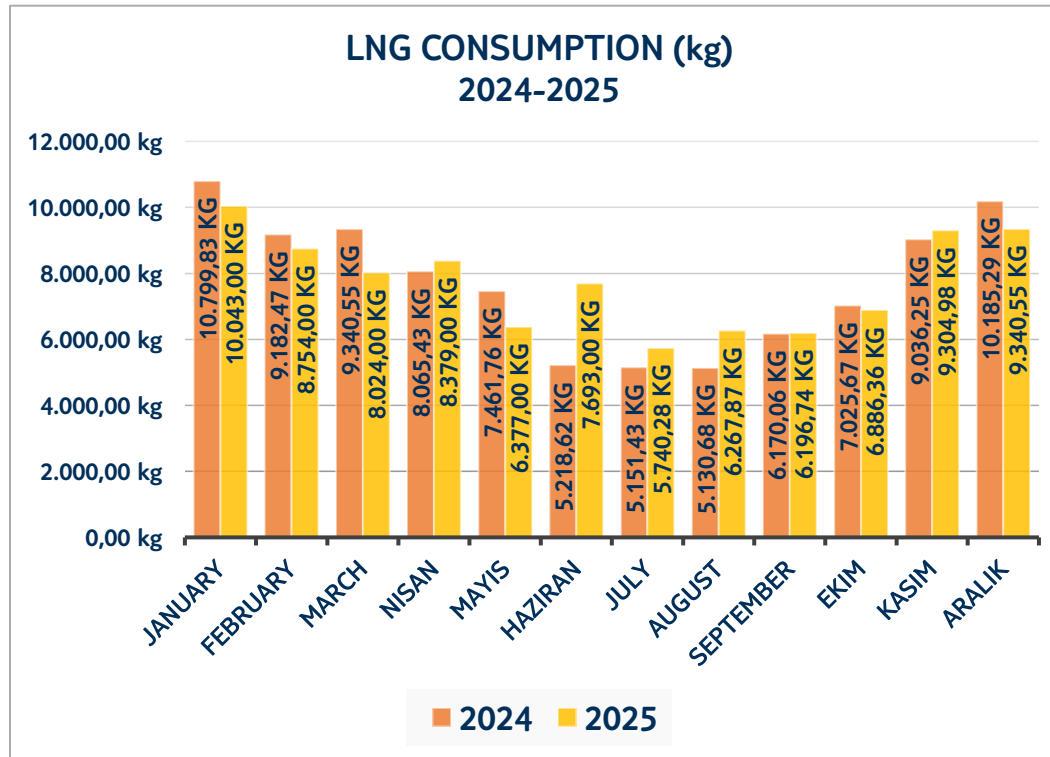
WHAT IS A SOLAR POWER PLANT?

A solar power plant converts sunlight directly into electricity. It is an environmentally friendly, sustainable energy generation model that reduces dependence on fossil fuels and provides a continuous supply of energy.

LNG DATA

Total Consumption (kg, kWh)

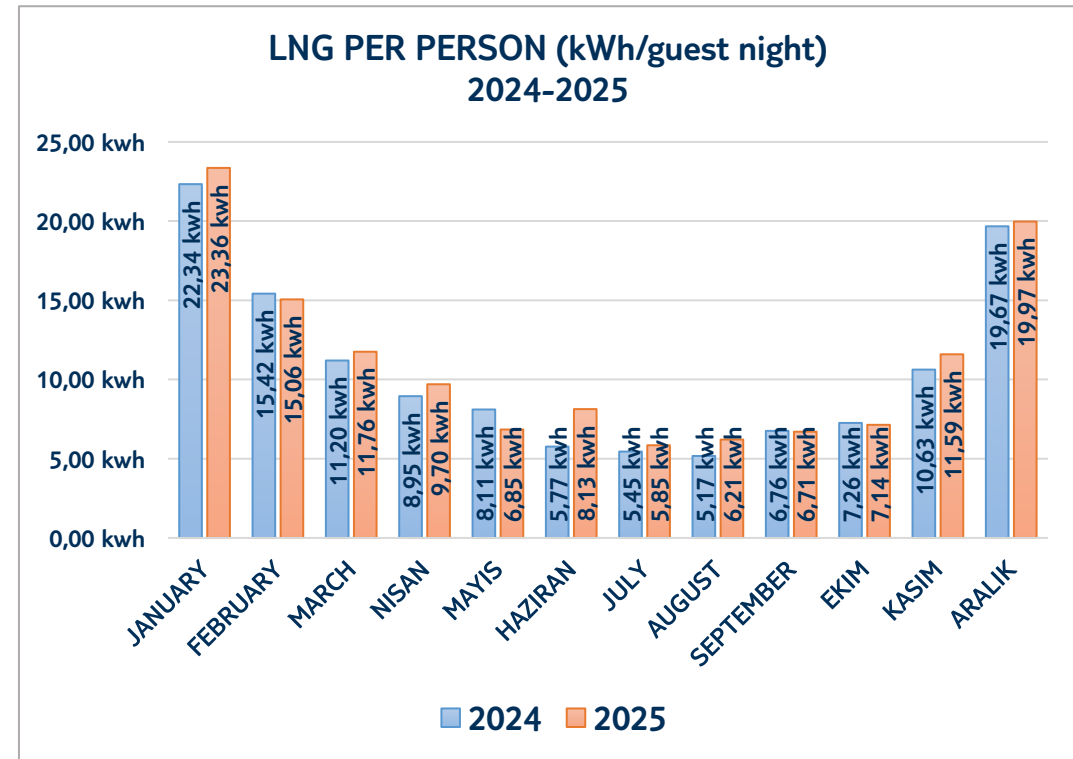
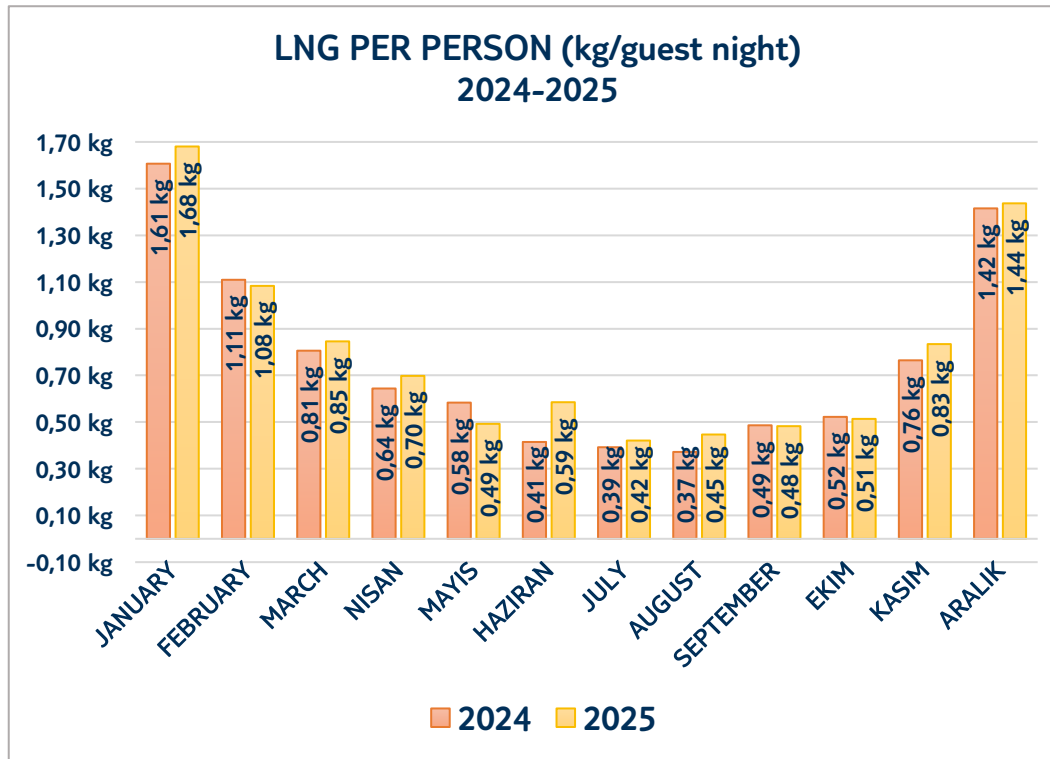
Monthly LNG consumption rises and falls in line with heating demand and usage.



LNG DATA

Per Capita Consumption (kg/guest night, kWh/guest night)

Monthly per capita LNG consumption varies according to consumption and occupancy.



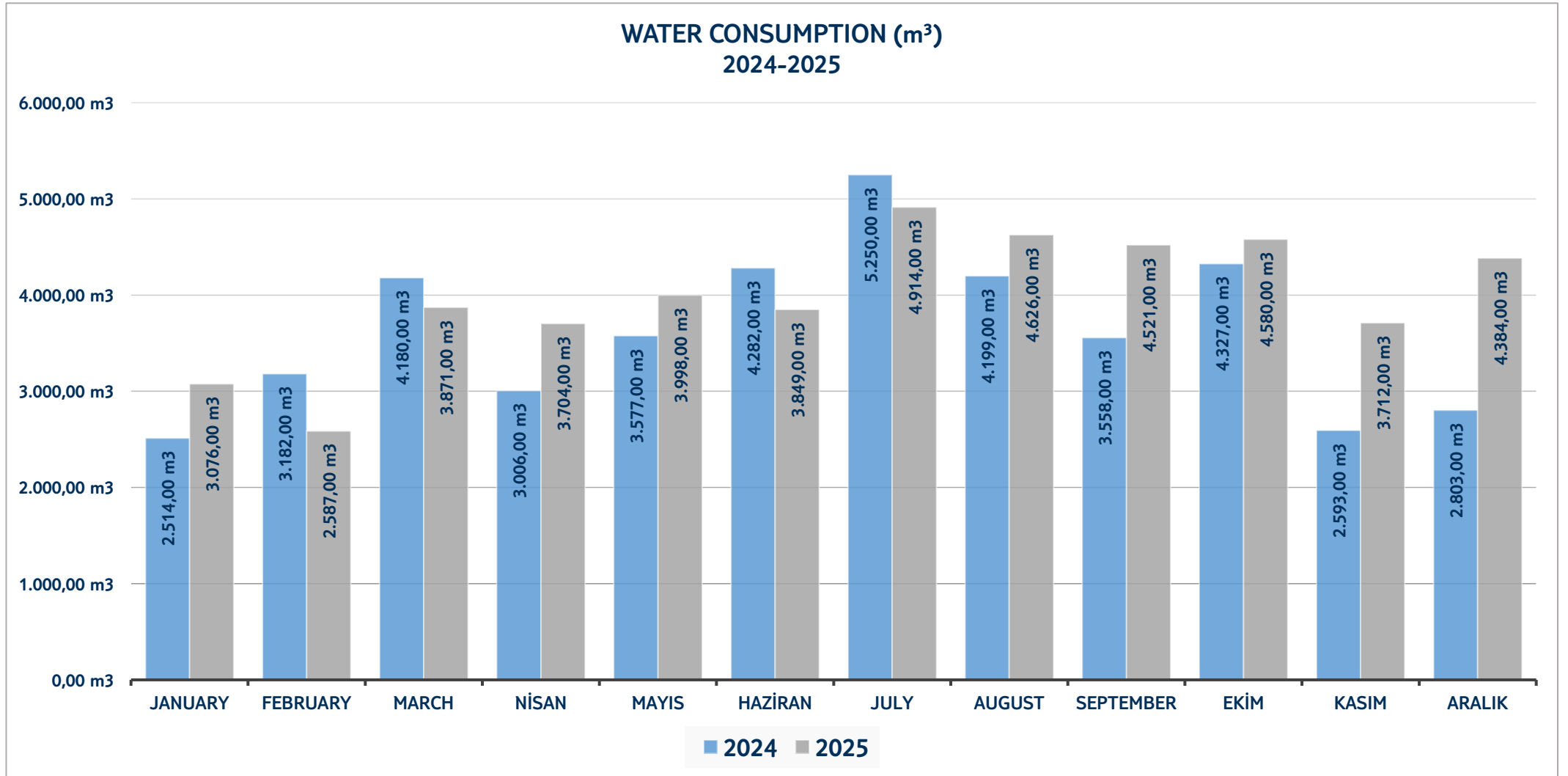
Our annual average LNG consumption targets per person are 0.70 kg and 10.5 kWh.

Measures to reduce excessive LNG consumption:

- Kitchen staff receive guidance on responsible use.
- We check gas detectors and inspect for gas leaks.

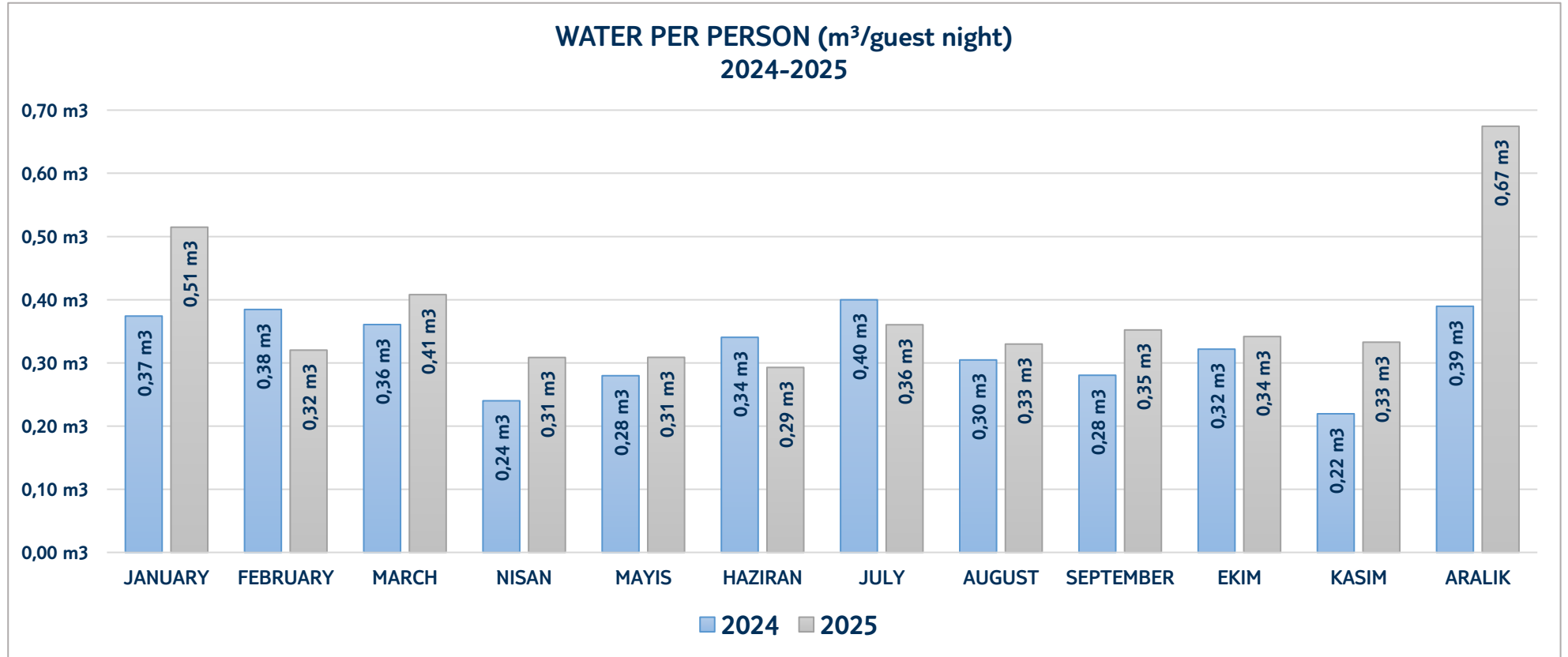
WATER DATA Total Consumption (m³)

Monthly water consumption follows hotel guest occupancy, reaching higher levels during the peak season as occupancy increases.



WATER DATA Per Capita Consumption (m³)

Monthly per capita water consumption varies according to consumption and occupancy.



Our annual average water consumption target per person is 0,35 m³.

Measures to reduce excessive water consumption:

We increase the frequency of employee training.

We monitor faults more frequently.

We inspect for leaks more frequently and arrange maintenance as necessary.



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SUSTAINABILITY PRACTICES

RESOURCE MANAGEMENT

WATER AND WASTEWATER MANAGEMENT

Our property uses mains water.

Our water conditioning system undergoes continuous checks. Water distributed throughout the property receives treatment according to its intended use. We monitor it daily and conduct analyses twice a month. Meters record consumption, which we enter in our consumption reports.

Wastewater from our operations flows into the ASAT sewer network under a Connection Quality Control Licence. The hotel's drinking and utility water consumption figures also represent wastewater volumes. We pay ASAT wastewater charges for the same volumes.



EVEN A DROP IS VALUABLE!

We invite you to save water.

AUCH EIN TROPFEN IST WERTVOLL!

Wir laden Sie ein, Wasser zu sparen.

BİR DAMLASI BİLE DEĞERLİ!

Sizi suyu tasarruflu kullanmaya davet ediyoruz.

WASTE DATA

Total Values (kg)

2024 Waste Data

	RECYCLABLE WASTE DATA				ORGANIC WASTE DATA
	PAPER/CAR DBOARD (kg)	PLASTIC (kg)	GLASS (kg)	METAL (kg)	ORGANIC (kg)
JANUARY	620	520	700	250	13.947
FEBRUARY	650	550	700	250	15.737
MARCH	700	580	720	280	19.640
APRIL	740	600	750	300	21.892
MAY	750	610	820	320	22.203
JUNE	780	640	850	350	22.837
JULY	800	660	900	350	23.337
AUGUST	820	700	1.000	350	24.047
SEPTEMBER	770	650	900	350	22.739
OCTOBER	750	680	950	350	23.836
NOVEMBER	700	540	810	320	20.493
DECEMBER	540	440	680	250	14.271
TOTAL	8620 kg	7170 kg	9780 kg	3720 kg	244.979 kg

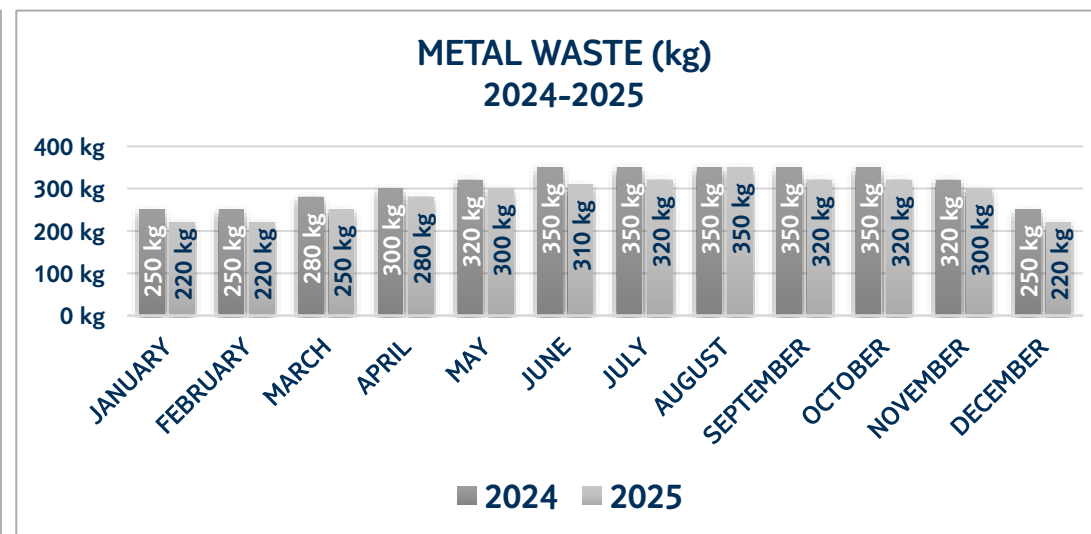
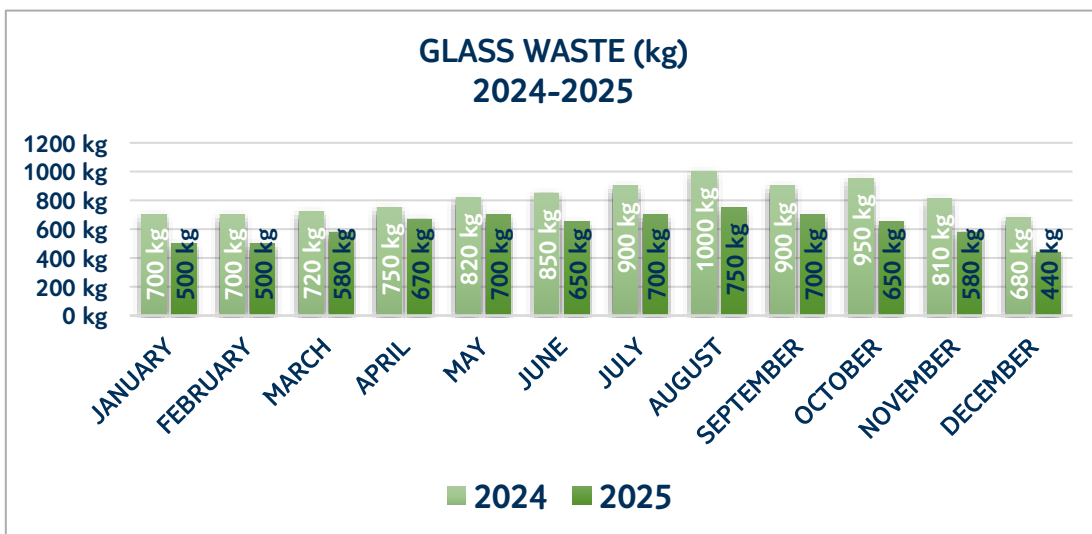
2025 Waste Data

	RECYCLABLE WASTE DATA				ORGANIC WASTE DATA
	PAPER/CAR DBOARD (kg)	PLASTIC (kg)	GLASS (kg)	METAL (kg)	ORGANIC (kg)
JANUARY	480	380	500	220	10.071
FEBRUARY	520	400	500	220	12.885
MARCH	550	440	580	250	15.540
APRIL	580	450	670	280	18.296
MAY	620	480	700	300	20.508
JUNE	650	500	650	310	20.939
JULY	650	520	700	320	21.845
AUGUST	680	560	750	350	22.113
SEPTEMBER	610	500	700	320	20.859
OCTOBER	580	510	650	320	20.817
NOVEMBER	520	480	580	300	18.739
DECEMBER	400	350	440	220	12.046
TOTAL	6840 kg	5570 kg	7420 kg	3410 kg	214.657 kg

2024–2025 RECYCLABLE WASTE DATA

Total Values (kg)

Monthly waste volumes follow guest occupancy and increase during the peak season as occupancy rises.

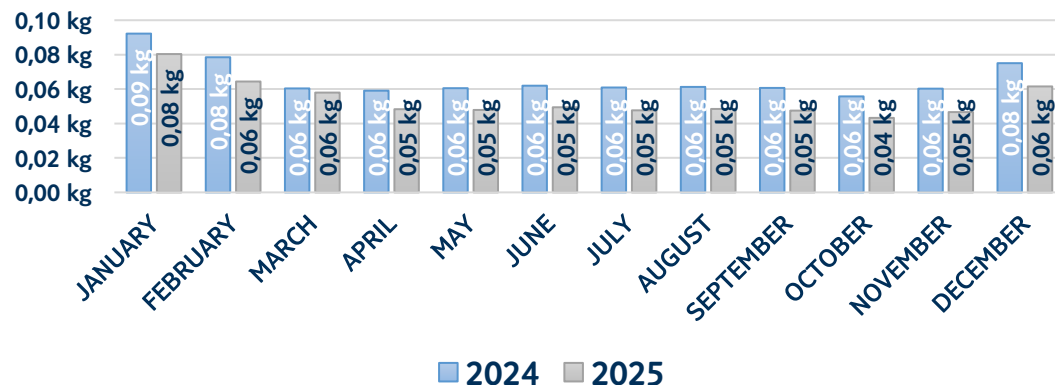


2024-2025 RECYCLABLE WASTE DATA

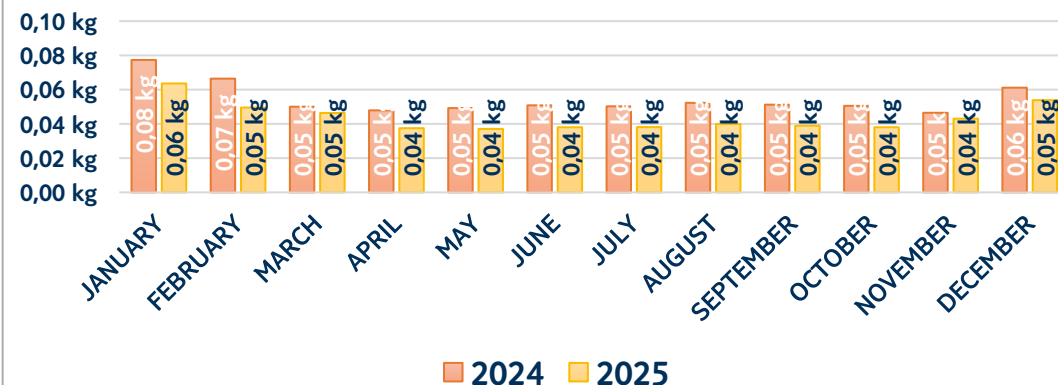
Per Capita Values (kg/guest night)

Recyclable waste per person showed seasonal variations but remained broadly stable over the year. Guest profiles, consumption habits and operational activities may influence these changes.

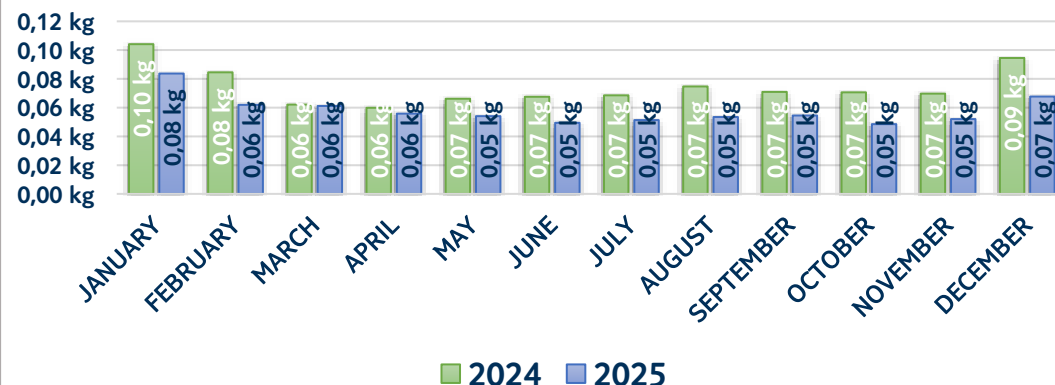
PAPER/CARDBOARD WASTE PER PERSON (kg/guest night)
2024-2025



PLASTIC WASTE PER PERSON (kg/guest night)
2024-2025



GLASS WASTE PER PERSON (kg/guest night)
2024-2025



METAL WASTE PER PERSON (kg/guest night)
2024-2025



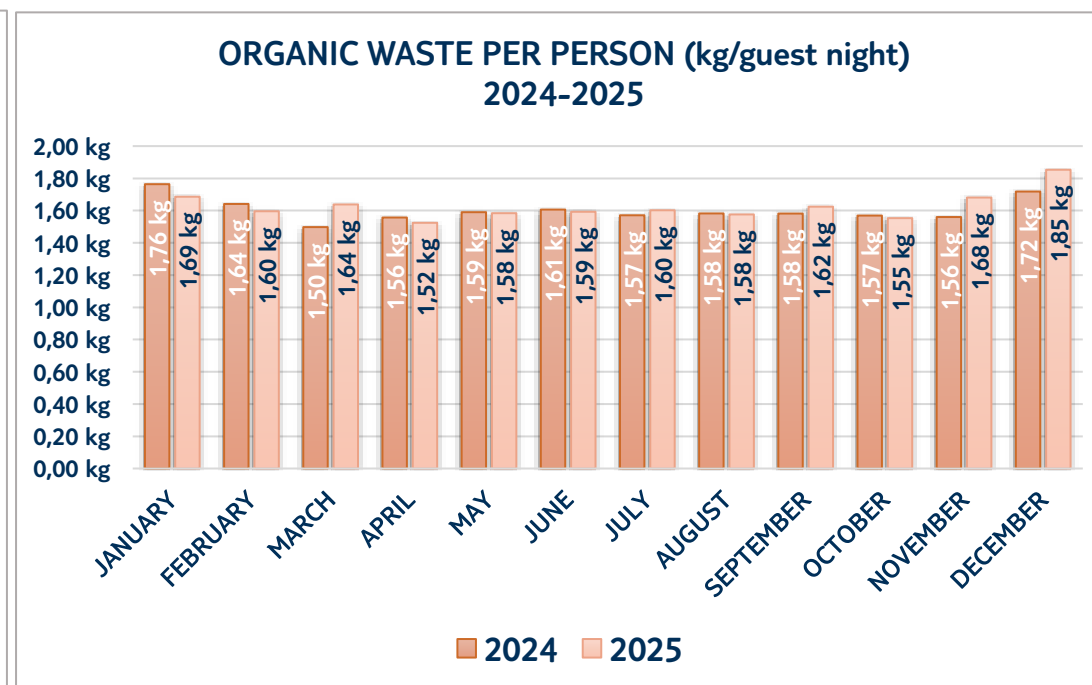
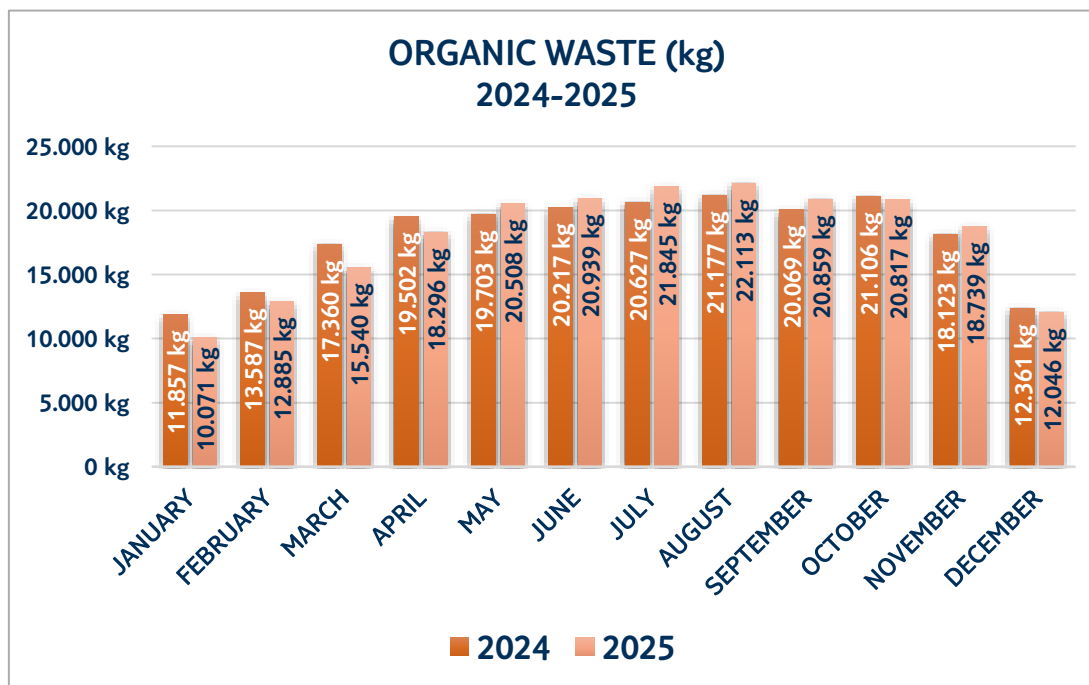
Our annual average recyclable waste target per person is 0.16 kg.

2024–2025 ORGANIC WASTE DATA

Total Values (kg)

Per Capita Values (kg/guest night)

Total organic waste varied during the year according to operational activities and guest numbers. Organic waste per person remained broadly stable, with limited fluctuations potentially reflecting guest profiles, consumption habits and operational activities.



Our annual average organic waste target per person is 1.60 kg.

2024–2025 HAZARDOUS WASTE DATA

Total Values (kg)

Waste Code	Waste Description	2024 (kg)	2025 (kg)
20 01 26	Oils and fats	2610	2830
18 01 03 18 01 01	Medical waste (waste requiring special collection and disposal to prevent infection, and sharps)	17	15
15 01 10	Packaging containing residues of or contaminated by hazardous substances	53	40
08 03 17	Waste printing toner containing hazardous substances	0	20
15 01 11	Pressurised metal containers. Metallic packaging containing a hazardous solid porous matrix (e.g. asbestos), including empty pressure containers	35	20
08 01 11	Waste paint and varnish containing organic solvents or other hazardous substances	0	150
20 01 21	Fluorescent tubes and other mercury-containing waste	0	45
13 02 08	Other engine, gear and lubricating oils	65	70
20 01 35	Discarded electrical and electronic equipment	5	0
16 01 07	Oil filters	0	20
08 04 09	Hazardous silicone (waste adhesives and sealants containing organic solvents or other hazardous substances)	0	15
16 06 04	Waste batteries	50	20



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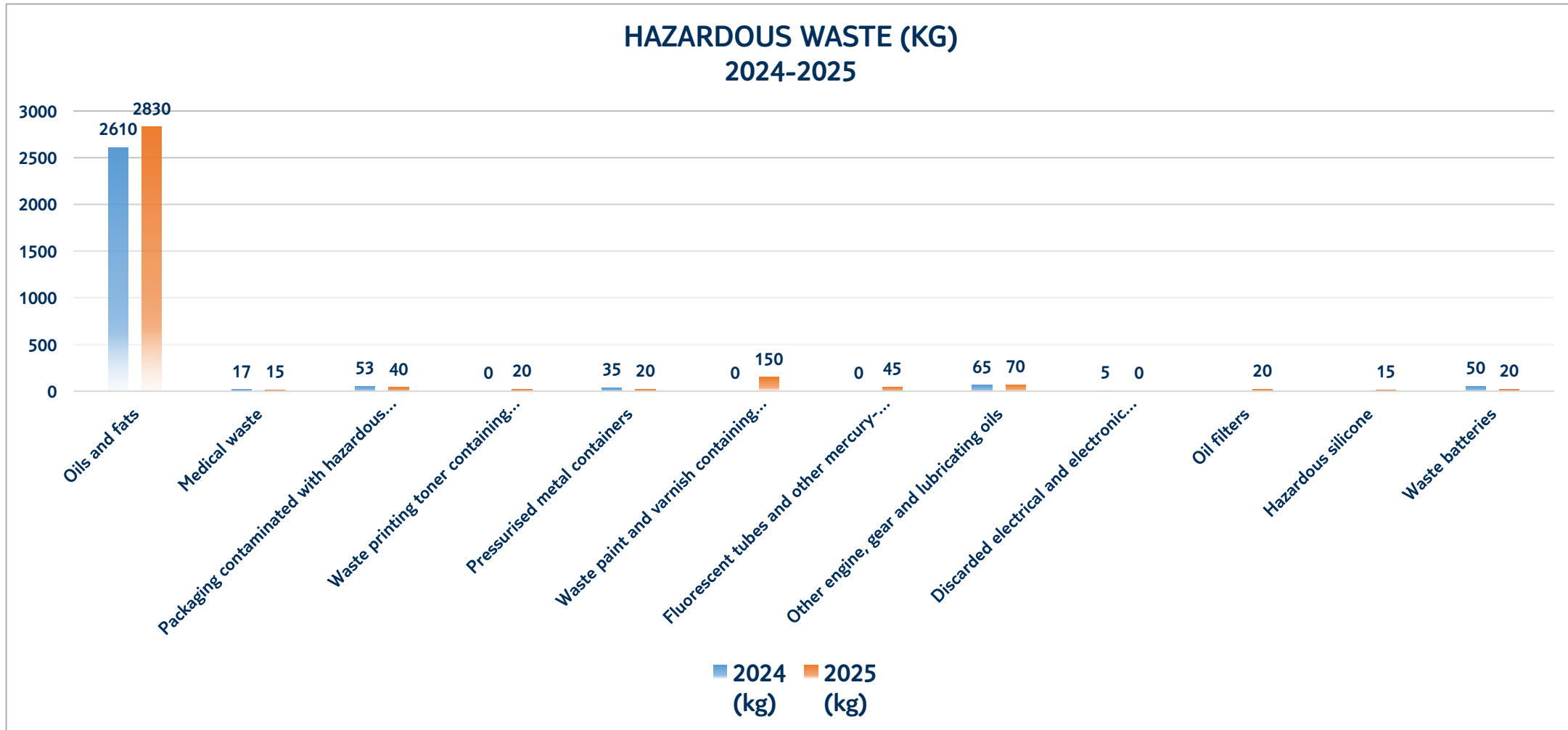
SUSTAINABILITY PRACTICES

RESOURCE MANAGEMENT

WASTE AND HAZARDOUS MATERIALS MANAGEMENT

HAZARDOUS WASTE DATA

In 2024–2025, used vegetable oil accounted for the largest hazardous waste handover, followed by paint/varnish waste and engine/gear oils. Greater awareness of waste separation increased handover volumes, indicating improved waste management effectiveness.



WASTE RECOVERY BENEFITS

We separate recyclable and hazardous waste generated by hotel operations and hand it over to authorised companies.
The resource savings achieved through recycling and disposal activities in 2024 are shown below.

 KAĞIT 8620 kg	 Kg Sera Gazı 1525,74 kg	 kWh Enerji 35342 kWh	 % Enerji Tasarufu 345%	 Adet Kurtarılan Ağaç 0,058616 adet	 Depolama Alanı Kazanç 0,00014654
 METAL 3720 kg	 Kg Sera Gazı 353,4 kg	 kWh Enerji 2388,24 kWh	 % Enerji Tasarufu 335%	 Depolama Alanı Kazanç 11,16 kg	 Kg Hammadde Tasarrufu 4,836 kg
 PLASTİK 7170 kg	 Kg Sera Gazı 293,97 kg	 kWh Enerji 41399,58 kWh	 % Enerji Tasarufu 574%	 Depolama Alanı Kazanç 16,491 kg	





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SUSTAINABILITY PRACTICES

RESOURCE MANAGEMENT

WASTE AND HAZARDOUS MATERIALS MANAGEMENT

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WASTE RECOVERY BENEFITS

The resource savings achieved through recycling and disposal activities in 2025 are shown below.

 KAĞIT 6840 kg	 Kg Sera Gazı 1210,68 kg	 kWh Enerji 28044 kWh	 % Enerji Tasarufu 274%	 Adet Kurtarılan Ağaç 0,046512 adet	 Depolama Alanı Kazanç 0,00011628 adet
 METAL 3410 kg	 Kg Sera Gazı 323,95 kg	 kWh Enerji 2189,22 kWh	 % Enerji Tasarufu 307%	 Depolama Alanı Kazanç 10,23 kg	 Kg Hammadde Tasarrufu 0,421135 kg
 PLASTİK 5570 kg	 Kg Sera Gazı 228,37 kg	 kWh Enerji 32161,18 kWh	 % Enerji Tasarufu 446%	 Depolama Alanı Kazanç 12,811 kg	



2025 RESOURCE
SAVINGS



TUI BLUE

Side

SUSTAINABILITY PRACTICES

RESOURCE MANAGEMENT

WASTE AND HAZARDOUS MATERIALS MANAGEMENT

OUR STEPS IN SUSTAINABLE ENVIRONMENTAL MANAGEMENT

We informed employees and local businesses and invited them to bring us used batteries and household frying oil rather than discard them with general waste.

Employees and local businesses deliver collected batteries and used frying oil to us for environmentally safe disposal or recovery. We transfer these materials to licensed companies in accordance with environmental legislation.

This practice helps prevent harm to the environment and natural resources and returns recoverable materials to the economy.



We inform guests about the environmental and health risks of used batteries and encourage them to use designated collection points rather than general waste bins.



One small battery makes four square meters of land uncultivable.
We do not throw away expired batteries. We deliver it to the authorized company for disposal in a way that will not harm the nature.
Support the Sustainable Environment and don't throw the batteries away.

Eine kleine Batterie macht vier Quadratmeter Land unbebaubar.
Wir werfen abgelaufene Batterien nicht weg. Wir liefern es an den autorisierten Betrieb zur umweltgerechten Entsorgung. Unterstützen Sie die nachhaltige Umwelt und werfen Sie die Batterien nicht weg.

Bir küçük kalem pil, dört metrekare toprağı üretim yapılamaz hale getiriyor.
Ömrünü tamamlayan pilleri atmıyoruz. Doğaya zarar vermeyecek şekilde bertaraf edilmesi için yetkili firmaya teslim ediyoruz.
Siz de Sürdürülebilir Çevre için destek olun ve pilleri çöpe atmayın.



Preventing resource waste, improving living standards and the recent energy crisis have increased the importance of waste collection, recovery and reuse. Separation at source is the first step in returning waste to the economy. We support sustainable waste management with suitable collection areas and equipment.

Under the Deposit Waste Management System (DYS), we collect deposit-bearing beverage packaging separately at source for recycling. The system aims to increase packaging recovery rates and support the circular economy.

Our property received its Zero Waste Certificate on 20 December 2020. We renew it upon expiry. The latest renewal took place on 3 October 2025, and the current certificate is valid until 3 October 2030.





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SUSTAINABILITY PRACTICES

RESOURCE MANAGEMENT

WASTE AND HAZARDOUS MATERIALS MANAGEMENT

OUR STEPS IN SUSTAINABLE ENVIRONMENTAL MANAGEMENT

To raise awareness among our guests and employees, we display examples of how long discarded waste takes to decompose in nature. We encourage both employees and guests to separate all recyclable waste, and provide the facilities they need.



OUR STEPS IN SUSTAINABLE ENVIRONMENTAL MANAGEMENT

We display decorative items made from waste to raise guest and employee awareness, supported by informative explanations.





TUI BLUE

Side

SUSTAINABILITY PRACTICES

SUSTAINABILITY ACTIVITIES

OUR STEPS IN SUSTAINABLE ENVIRONMENTAL MANAGEMENT

WORLD FOR US

At Emir Hotels, our World For Us vision places environmental sustainability at the heart of everything we do. We develop nature-friendly practices in energy and water conservation, waste management, carbon footprint reduction and local biodiversity protection. We pursue responsible tourism that considers tomorrow as well as today. Together with our guests, we work for a greener future.





TUI BLUE

Side

SUSTAINABILITY PRACTICES

SUSTAINABILITY ACTIVITIES

OUR STEPS IN SUSTAINABLE ENVIRONMENTAL MANAGEMENT

WORLD FOR US

Respect for Nature, Investment in the Future. Our World For Us vision places environmental sustainability at the heart of everything we do. We develop nature-friendly practices in energy and water conservation, waste management, carbon footprint reduction and local biodiversity protection. We pursue responsible tourism that considers tomorrow as well as today. Together with our guests, we work for a greener future.





TUI BLUE

Side

OUR STEPS IN SUSTAINABLE ENVIRONMENTAL MANAGEMENT

WORLD FOR US

We recover heat from hotel laundries and use waste steam to heat changing rooms. At Arslan Zeki Demirci Sports Facilities, we collect rainwater for garden irrigation. Dry branches and leaves become compost for our garden trees. Herbs and lemons grown in hotel gardens supply our kitchens and guests' tables. All hotels use self-spreading grass with low irrigation needs. Sprinklers replace hose watering to reduce water waste. Restaurants and bars use paper straws instead of plastic, provided only on request to reduce consumption.



SUSTAINABILITY PRACTICES
SUSTAINABILITY ACTIVITIES



TUI BLUE

Side

OUR STEPS IN SUSTAINABLE ENVIRONMENTAL MANAGEMENT

WORLD FOR US

Restaurants and bars use disposable cups, plates, stirrers and paper straws. Breakfast items such as jam, honey, butter and chocolate come in small sealed portions to prevent food waste. We use small serving dishes wherever possible. Menu planning reflects guest numbers and dietary preferences, including allergies, vegan and vegetarian diets. Guests staying 10 nights receive complimentary à la carte dining to reduce buffet waste. We avoid fireworks and confetti to protect wildlife and the environment. Air-to-water heat pumps supply underfloor heating in the lobby, Turkish bath and indoor pool, reducing energy use.

SUSTAINABILITY PRACTICES

SUSTAINABILITY ACTIVITIES



TUI BLUE

Side

OUR STEPS IN SUSTAINABLE ENVIRONMENTAL MANAGEMENT

WORLD FOR US

Heat recovery units throughout the ventilation system minimise energy use. Hot water from solar panels is stored in accumulation tanks to reduce gas consumption. In summer, solar panels and heat pumps provide 85% of hot water needs. Frequency controllers help equipment run efficiently. Balcony door switches control air conditioning in every room to reduce energy losses. LED lighting throughout the property uses 12–24 W instead of 220 W.

All lighting also uses sensors.

SUSTAINABILITY PRACTICES

SUSTAINABILITY ACTIVITIES



TUI BLUE

Side

OUR STEPS IN SUSTAINABLE ENVIRONMENTAL MANAGEMENT

WORLD FOR US

Replacing showerheads and tap aerators reduced water flow from 12 to 7 litres per minute. Tea boilers connect to the water supply instead of using packaged water. Water-saving notices appear throughout the property. Towel and linen change cards discourage unnecessary replacement, reducing water and chemical use and inviting guests to help protect natural resources. On our pier, treated mains water and postmix/premix dispensers replace drinks in plastic packaging.

SUSTAINABILITY PRACTICES

SUSTAINABILITY ACTIVITIES





TUI BLUE

Side

OUR STEPS IN SUSTAINABLE ENVIRONMENTAL MANAGEMENT

WORLD FOR US

Scanning and archiving take place digitally rather than on paper. We use telephone, online and face-to-face feedback instead of paper surveys. Regular staff clean-up activities around the hotel reduce environmental harm and raise awareness. We favour regional suppliers to reduce carbon emissions.

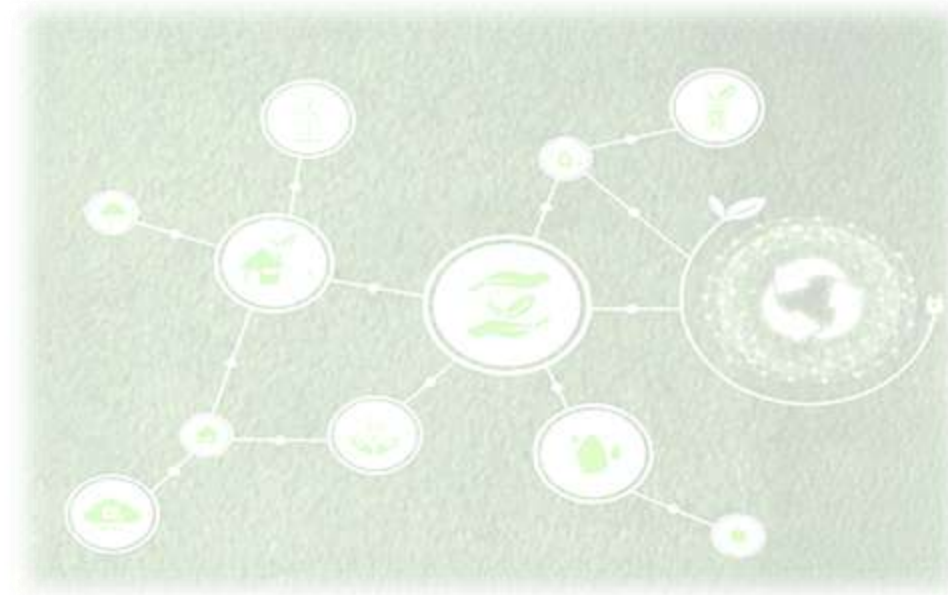
SUPPLIER SHARE

■ MANAVGAT ■ ANTALYA ■ OTHER



 Yazdırmadan önce çevremizi düşünelim / Before printing think about the environment

Our emails include an environmental reminder.



SUSTAINABILITY PRACTICES
SUSTAINABILITY ACTIVITIES



TUI BLUE

Side

OUR STEPS IN SUSTAINABLE ENVIRONMENTAL MANAGEMENT

WORLD FOR US

At the restaurant entrance, we show daily food leftovers and how many people they could feed to encourage guests to prevent waste. Water-saving visuals appear in guest rooms, public and staff areas. Bicycle rental and guidance on public transport help minimise car use. Restaurants and bars use purified water instead of packaged water. Low-energy lighting, solar hot water and automation systems save energy throughout the property. We omit toilet hygiene bands in rooms to reduce paper waste.

SUSTAINABILITY PRACTICES

SUSTAINABILITY ACTIVITIES





TUI BLUE

Side

OUR STEPS IN SUSTAINABLE ENVIRONMENTAL MANAGEMENT

WORLD FOR US

Laundries use fabric bags instead of plastic bags. Management offices use pencils instead of ballpoint pens. Guest information and special-day greetings appear interactively on televisions rather than paper. QR-code surveys replace printed room questionnaires. Disposable slippers are supplied only on request or for VIP guests. Microfibre dry cleaning and vacuuming reduce water use. Minibars have ventilation rather than enclosed cabinetry. During room cleaning, air conditioning is switched off and windows opened for natural ventilation. Entrance doors use buttons instead of automatic sensors. Bulk toiletries in rooms prevent waste.

SUSTAINABILITY PRACTICES

SUSTAINABILITY ACTIVITIES





TUI BLUE

Side

SUSTAINABILITY PRACTICES

SUSTAINABILITY ACTIVITIES

Examples of how we communicate our resource conservation goals to guests and employees:



Every drop counts!



Wastewater conservation.



Protecting natural resources.



TUI BLUE

Side

SUSTAINABILITY PRACTICES SUSTAINABILITY ACTIVITIES



USE ME AGAIN TOMORROW. JUST LIKE AT HOME.

If you still want to have your towels replaced,
please place them on the floor.

BENUTZEN SIE MICH MORGEN NOCHMAL. GENAU WIE ZU HAUSE.

Möchten Sie Ihre Handtücher dennoch
ausgetauscht haben,
legen Sie sie bitte auf den Boden.

HAVLULARINIZI YARIN TEKRAR KULLANIN. TIPKI EVDE OLDUĞU GİBİ.

Yine de havlularınızın değişmesini istiyorsanız,
lütfe onları yerde bırakınız.



THANK YOU, YOU MAKE THE DIFFERENCE
Upon your request we did not change your linens.
Should you choose to have your linens changed
tomorrow, please place this card on the bed.

Together we can reduce detergent use and save
millions of liters of water.

VIELEN DANK, SIE MACHEN DEN UNTERSCHIED
Auf Ihre Anfrage haben wir Ihre Bettwäsche nicht
gewechselt. Sollten Sie sich dafür entscheiden, dass
Ihre Bettwäsche morgen gewechselt werden soll, legen
Sie bitte die Karte auf das Bett.

Gemeinsam können wir die Waschmittelnutzung
minimieren und Millionen von Liter Wasser sparen.

FARK YARATTIĞINIZ İÇİN TEŞEKKÜR EDERİZ
İstediğiniz üzerine nevresimlerinizi değiştirmedik.
Nevresimlerinizi değiştirmesini isterseniz, lütfen bu
kartı yatağınızın üzerine bırakınız.

Birlikte deterjan kullanımını azaltarak milyonlarca litre
suyu koruyabiliriz.

We explain how guests can support our efforts to protect natural resources, leave the choice to them and invite their participation.



TUI BLUE

Side

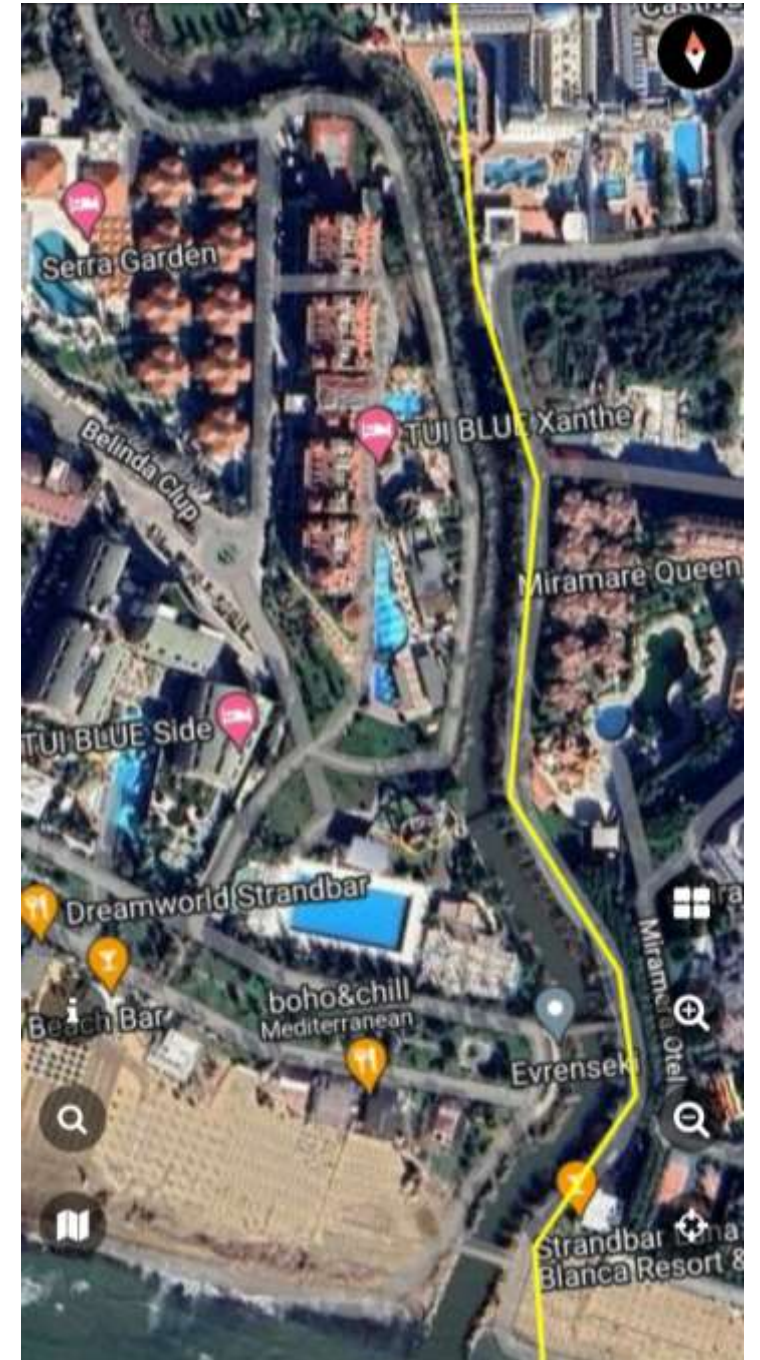
SUSTAINABILITY PRACTICES

SUSTAINABILITY ACTIVITIES

PROMOTING CULTURAL HERITAGE PROTECTED NATURAL SITES

These are areas above ground, underground or underwater from geological, prehistoric or historic periods that merit protection for their rarity, characteristics or beauty. Natural sites fall into three categories: strictly protected sensitive areas, qualified natural conservation areas, and sustainable conservation and controlled-use areas. Assessment requires consultation with relevant institutions according to the area's characteristics.

Our property lies within the natural protected area designated by the Ministry of Environment and Climate Change in Manavgat, Antalya. We comply with statutory protection requirements, hold the necessary permits and undergo frequent Ministry inspections.





TUI BLUE
Side

SUSTAINABILITY PRACTICES
SUSTAINABILITY ACTIVITIES

PROMOTING TANGIBLE AND INTANGIBLE CULTURAL HERITAGE

Through this report, information in guest-accessible areas and our website, we inform guests about the region's natural, historic, tourism and archaeological attractions, traditions, local communities, distinctive features, excursions, sports and cultural activities, and transport.

SIDE ANCIENT THEATER, APOLLO TEMPLE
SIDE ALTES THEATER, APOLLO-TEMPEL
SIDE ANTİK TİYATROSU, APOLLON TAPINAĞI



If you ask, "Which is the most precious jewel among the treasures in Side Ancient City?", our answer will be the Ancient Theater, located right in the center. It is considered the only example in Anatolia with its unique architecture. Antalya Side Theater is located in the narrow part of the peninsula where the city is located. The building is in the form of the Hellenistic tradition overflowing from a semi-circle in terms of plan, but has the characteristics of Roman architecture in terms of construction technique. With this unique feature, Side Antique Theater is one of the most original structures in this geography. Side Antique Theater, whose decorations show the baroque characteristics of the Antonine Period, bears the traces of the architecture that started with the Pompeius Theater in Rome. Especially do not miss the temples of Apollo and Athena, even try to catch the sunset if possible. While you are enchanted by the most romantic view of the Mediterranean, do not forget to lift your head and look at the Medusa reliefs on the temple.

How to go:
Antalya's Manavgat District can be reached directly by intercity buses departing from different points of Turkey. After arriving in Manavgat, it can be reached by Side buses.

Wenn Sie fragen „Welches ist das wertvollste Juwel unter den Schätzen der antiken Stadt Side?“, wird unsere Antwort das antike Theater sein, das sich direkt im Zentrum befindet. Es gilt als das einzige Beispiel in Anatolien mit seiner einzigartigen Architektur. Das Antalya Side Theatre befindet sich im schmalen Teil der Halbinsel, auf der sich die Stadt befindet. Das Gebäude steht in der Form der hellenistischen Tradition, die im Grundriss aus einem Halbkreis hervorsticht, weist jedoch in der Bautechnik Merkmale der römischen Architektur auf. Mit diesem einzigartigen Merkmal ist das Side Antique Theatre eines der originalsten Bauwerke in dieser Geographie. Das Side Antique Theatre, dessen Dekorationen die barocken Merkmale der Antoninischen Zeit zeigen, trägt die Spuren der Architektur, die mit dem Pompeius-Theater in Rom begann. Versuchen Sie vor allem nicht die Tempel von Apollo und Athena, versuchen Sie sogar, wenn möglich, den Sonnenuntergang anzufangen. Während Sie vom romantischsten Blick auf das Mittelmeer verzaubert werden, vergessen Sie nicht, den Kopf zu heben und die Medusa-Reliefs am Tempel zu betrachten.

Anfahrt:
Der Bezirk Manavgat in Antalya kann direkt mit Überlandbussen erreicht werden, die von verschiedenen Orten in der Türkei abfahren. Nach der Ankunft in Manavgat kann es mit Side-Bussen erreicht werden.

"Side Antik Kentindeki hazineler arasında en kıymetli müzanezer hangisi?" diye sorarsanız yanıtımız tüm marifetle yer alan Antik Tiyatro olur. Kendine özgü mimarisıyla Anadolu'daki tek örnek sayılır. Antalya Side Tiyatrosu, kentin yer aldığı yarımada'nın daraldığı kesiminde bulunuyor. Yapı, plan açısından Helenistik geleneğin yarım daireden taşın biçiminde, ancak inşa tekniği açısından Roma mimarisi özellikleri taşıyor. Side Antik Tiyatro'yu bu eşsiz özellikleriyle bu coğrafyadaki en özgün yapıları arasında bireridir. Südelemelerinde Antoninler Dönemi barok özellikleri görülen Side Antik Tiyatrosu, Roma'daki Pompeius Tiyatrosu ile başlayan mimarinin izlerini taşıyor. Özellikle Apollon ve Athena tapınaklarını kaplamayan, hatta mimarîkine gün batımına yakalamaya çalışan. Akdeniz'in romantik manzarası karşısında büyülenirken, banyo kalderisi tapınak üzerindeki Medusa kabartmalarına bakmayı unutmayın.

Nasıl Gidilir:
Antalya'nın Manavgat İlçesi'ne Türkiye'nin farklı noktalarından kalkan şehirlerarası otobüslerle doğrudan ulaşılabilir. Manavgat'a geldikten sonra ise Side otobüsleri ile ulaşılabilir.

PIYAZ
ANTALYA PİYAZI



In the Antalya region, piyaz; it is a food made from boiled dried beans, onion, parsley, tomatoes, boiled eggs, tahini, chili peppers, olive oil and vinegar. Consumed as an appetizer in other regions of Turkey, piyaz is a registered dish in the Antalya region as a geographically indicated product and shows some differences in terms of its preparation.

In the Region Antalya Piyaz: Es ist ein Lebensmittel aus gekochten getrockneten Bohnen, Zwiebeln, Petersilie, Tomaten, gekochten Eiern, Tahini, Chilischoten, Olivenöl und Essig. In anderen Regionen der Türkei als Vorspeise konsumiert, ist Piyaz ein registriertes Gericht in der Region Antalya als geografisch gekennzeichnetes Produkt und weist einige Unterschiede in Bezug auf seine Zubereitung auf.

Antalya yöresinde piyaz; haşlanmış kuru fasulye, soğan, maydanoz, domates, haşlanmış yumurta, tahin, pul biber, zeytinyağı ve sirke'den yapılan bir yiyecektir. Türkiye'nin diğer bölgelerinde bir menü olarak tüketilen piyaz, Antalya yöresinde çağınla ilgili ürün olarak tescilli olduğu bir yemektir ve yapılışı itibarıyla da bazı farklılıklar gösterir.

ALAFARADIN KILIM WEAVING
ALAFARADIN TEPPICHE WEBEN
ALAFARADIN KILIM DOKUMACILIĞI



The rugs of Alafarad are a kind of weaving with kilit, which is woven in the Küçüközü and Büyüközü neighborhoods of the Korkuteli district of Antalya province and its surroundings. Natural dyes are used in the production of these weavings, the warp and weft of which are made of sheep's wool. The main colors of Alafarad's rugs woven by women on wooden looms called "tatar" are green, red, black and blue.

Die Teppiche von Alafarad sind eine Art Weben mit Kilit, das in den Stadtteilen Küçüközü und Büyüközü des Bezirks Korkuteli in der Provinz Antalya und Umgebung gewebt wird. Bei der Herstellung dieser Webstoffe, deren Kette und Schuss aus Schafwolle bestehen, werden natürliche Farbstoffe verwendet. Die Hauptfarben von Alafarads Teppichen, die von Frauen auf hölzernen Webstühlen namens "tatar" gewebt werden, sind Grün, Rot, Schwarz und Blau.

Alafaradın kilimleri, Antalya'nın Korkuteli ilçesi Küçüközü ve Büyüközü Mahalleleri ile çevresinde dokunan bir tür kilitli dokumadır. Atkı ve çapraz koyun yününden imal edilen bu dokumaların yapımında, doğal boyalar kullanılmaktadır. "tatar" adı verilen ahşap tezgâhlarda, kadınlar tarafından dokunan Alafaradın kilimlerinin ana renkleri yeşil, kırmızı, siyah ve mavidir.



TUI BLUE

Side

PROMOTING TANGIBLE AND INTANGIBLE CULTURAL HERITAGE

At Emir Hotels, we protect and promote our cultural heritage. Elements reflecting Turkish culture throughout our hotel introduce it to our guests.



SUSTAINABILITY PRACTICES
SUSTAINABILITY ACTIVITIES



TUI BLUE

Side

SUSTAINABILITY PRACTICES

SUSTAINABILITY ACTIVITIES

PUBLIC TRANSPORT INFORMATION

Buses from Manavgat Bus Station serve destinations throughout Türkiye. Local and intercity travel from Manavgat is convenient, with frequent, affordable public transport connections.

SIDE

Minibuses from Manavgat to Side depart every 15 minutes. The 7 km journey takes about 20 minutes. From Side Bus Station, trams leave every 5 minutes and reach central Side in about 3 minutes.

KUMKÖY

Minibuses from Manavgat to Kumköy depart every 20 minutes. The 18 km journey takes about 35 minutes.

TİTREYENGÖL

Minibuses from Manavgat to Titreyengöl depart every 10 minutes. The 12 km route passes through Sorgun, Çamlık, the hotels and Sorgun public beach and takes about 35 minutes.

GÜNDOĞDU

Minibuses from Manavgat to Gündoğdu depart every 20 minutes. The 19 km journey takes about 30 minutes.

ÇOLAKLI

Minibuses from Manavgat to Çolaklı depart every 20 minutes. The 15 km journey takes about 25 minutes.

EVRENSEKİ

Minibuses from Manavgat to Evrenseki depart every 20 minutes. The 13 km journey takes about 20 minutes.

MANAVGAT WATERFALL

Minibuses from Manavgat to the waterfall depart every 15 minutes. The 8 km journey takes about 10 minutes.

ALANYA

Minibuses and buses from Manavgat to Alanya depart every 30 minutes. The 65 km journey takes about 55 minutes.

ANTALYA

Buses from Manavgat to Antalya depart every 20 minutes. The 70 km journey takes about 55 minutes.



TUI BLUE

Side

SUSTAINABILITY PRACTICES

SUSTAINABILITY ACTIVITIES

World Environment Day
International Day of Non-Violence
World Habitat Day
World Animal Day
International Day of the Girl Child
International Day of Rural Women
World Savings Day
National Afforestation Day
World Children's Day
International Day of Persons with Disabilities
Women's Rights Day
Human Rights Day
International Animal Rights Day
World Water Day
World Cleanup Day
...

SPECIAL DAYS AND AWARENESS REMINDERS



Bu evrende Yalnız Değiliz. Bu Dünya Hepimizin! 4 Ekim Dünya Hayvanları Koruma Günü
Yollarımızın kesiştiği, birbirimizin hayatına ortak olduğumuz dostlarımızla tanışmak ister misiniz?



We use posters, visuals and social media to inform employees and guests about special and themed days, encourage participation and provide reminders.

Information for our guests about our approach to animal rights:



ANIMAL RIGHTS AND OUR ATTITUDE TO ANIMALS



A human-oriented environmental protection policy also brings into question the protection of animals as part of the environment. The feeling of pity for animals and ethical values have had important effects on the emergence of animal rights. However, animal protection is the result of sustainability concerns rather than ethical values. Ecological balance must be protected in order to sustain life on earth. The concept of ecological balance covers all living and non-living nature. As a result of this approach, we adopt an environment-centered approach in which people are a part, rather than people-oriented environment. Therefore, we see the rights granted to animals as a result of animals being a part of all nature just like humans. Article 56 of our Constitution; It includes the provision "Everyone has the right to live in a healthy and balanced environment". In addition, Article 169 of the Constitution; "The state enacts the necessary laws and takes the necessary measures for the protection of forests and the expansion of the fields... No activities and actions that may harm the forests cannot be allowed," it says. The environment and forest are unthinkable without animals. In this respect, our Constitution envisaged the protection of not only the animals themselves, but also their habitats. Within this framework drawn by our Constitution, we see animal rights as an inseparable part of human rights and declare that we are against any kind of exploitation of animals.

TIERRECHTE UND UNSERE EINSTELLUNG ZU TIEREN

Eine am Menschen orientierte Umweltschutzpolitik stellt auch den Schutz der Tiere als Teil der Umwelt infrage. Das Mitleid mit Tieren und ethische Werte haben wichtige Auswirkungen auf die Entstehung von Tierrechten gehabt. Tierschutz ist jedoch eher das Ergebnis von Nachhaltigkeitsbedenken als von ethischen Werten. Das ökologische Gleichgewicht muss geschützt werden, um das Leben auf der Erde zu erhalten. Der Begriff des ökologischen Gleichgewichts umfasst die gesamte belebte und unbelebte Natur. Als Ergebnis dieses Ansatzes verfolgen wir einen umgebungszentrierten Ansatz, bei dem Menschen ein Teil und nicht eine personenorientierte Umgebung sind. Daher sehen wir die den Tieren gewährten Rechte als Folge davon, dass Tiere ebenso wie Menschen Teil der gesamten Natur sind. Artikel 56 unserer Verfassung; es enthält die Bestimmung „Jeder hat das Recht, in einer gesunden und ausgewogenen Umwelt zu leben“. Darüber hinaus Artikel 169 der Verfassung; „Der Staat erlässt die erforderlichen Gesetze und ergreift die erforderlichen Maßnahmen zum Schutz der Wälder und zur Ausweitung der Felder ... es sind keine Aktivitäten oder Handlungen erlaubt, die den Wäldern schaden können.“ Umwelt und Wald sind ohne Tiere undenkbar. Insofern sieht unsere Verfassung nicht nur den Schutz der Tiere selbst, sondern auch ihrer Lebensräume vor. Innerhalb dieses durch unsere Verfassung gezogenen Rahmens sehen wir Tierrechte als untrennbaren Teil der Menschenrechte und erklären uns gegen jede Art der Ausbeutung von Tieren.

HAYVAN HAKLARI VE HAYVANLARA KARŞI TUTUMUMUZ



İnsan odaklı bir çevre koruma politikası, hayvanların çevrenin bir parçası olarak korunmasını da gündeme getirir. Hayvanlara karşı acıma duygusu ile etik değerlerin, hayvan haklarının ortaya çıkmasında önemli etkileri olmuştur. Ancak, hayvanların korunması etik değerlerden çok, sürdürülebilirlik endişesinin sonucudur. Dünyada yaşamın sürdürülebilmesi için ekolojik dengenin korunması gerekmektedir. Ekolojik denge kavramı, tüm canlı ve cansız doğayı kapsamaktadır. Bu yaklaşımın sonucu olarak insan odaklı çevre yerine, insanın da bir parçası olduğu çevre merkezli bir anlayış benimsiyoruz. Bu nedenle, hayvanlara tanınan hakların, hayvanların da tipki insanlar gibi tüm doğanın bir parçası olmalarının bir sonucu olarak görüyoruz. Anayasamızın 56. maddesi; "Herkes, sağlıklı ve dengeli bir çevrede yaşama hakkına sahiptir" hükmünü içermektedir. Buna ek olarak, Anayasa'nın 169. maddesi; "Devlet, ormanların korunması ve sahaların genişletilmesi için gerekli kanunları koyar ve tedbirleri alır... Ormanlara zarar verebilecek hiçbir faaliyet ve eylem müsaade edilemez..." demektedir. Çevre ve orman hayvansız düşünülemez. Bu açıdan Anayasamız hayvanların yalnızca kendilerinin değil, aynı zamanda onların yaşam alanlarının da korunmasını öngörmüştür. Anayasamızın çizdiği bu çerçeve içinde, hayvan haklarını insan haklarının ayrılmaz bir parçası olarak görüyor, hayvanlarla ilgili her türlü sömürüye karşı olduğumuzu bildiriyoruz.





TUI BLUE

Side

SUSTAINABILITY PRACTICES

SUSTAINABILITY ACTIVITIES

OUR PET FOOD MACHINE TURNS LEFTOVERS INTO ANIMAL FEED



Yemek Artıklarından Köpek Mamasına: Sürdürülebilirliğe Giden Yolda Bir Adım

Mutfeklerimizden artan yemekleri israf etmek yerine, bu gıda maddelerini köpek memelerine dönüştürüyor ve sokakta yaşayan canlarımızla paylaşıyoruz.

Living close to nature reminds us that we share our ecosystem and community with other living beings. Humans, animals, plants and natural elements form an interconnected whole. Including the animals around us in our lives reflects this responsible, caring approach. We respect their rights and needs and value all living beings equally. At Emir Hotels, protecting nature and other living beings is our responsibility.

Our sustainability approach also includes improving the quality of life of the animals around us, alongside protecting nature.

Instead of wasting kitchen leftovers, we turn them into dog food and share it with stray animals. This supports animals in need while minimising food waste.



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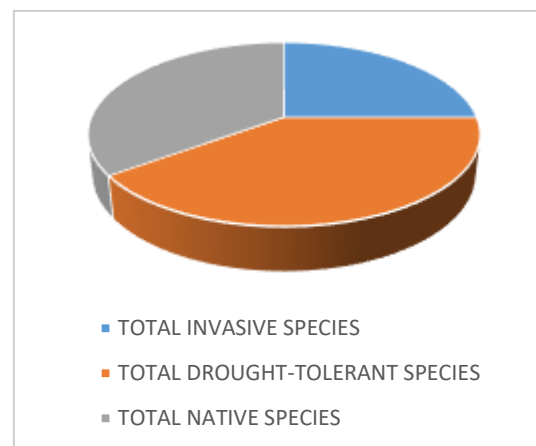
Side

SUSTAINABILITY PRACTICES

SUSTAINABILITY ACTIVITIES



At Emir Hotels, we value nature, maintain all garden plants regularly, monitor and present our plant diversity, and track the proportion of native species.





TUI BLUE

Side

SUSTAINABILITY PRACTICES

SUSTAINABILITY ACTIVITIES



We continually develop our sustainability approach. All lawns in our hotel garden use Zoyzia grass. Zoyzia grass is attractive and environmentally friendly. Its low water demand conserves resources, while slow growth requires less frequent mowing and less energy, creating a sustainable garden.

OUR HUMAN RESOURCES APPROACH

At Emir Hotels, our employees are our most important resource. Performance assessment, training, career management, employee safety and social and additional benefits are ongoing priorities.

Recruitment

Recruitment follows the framework established by Human Resources and Training. Assessing general ability, fairness, non-discrimination and objectivity are central to our hiring decisions.

Performance Assessment and Fair Pay

Performance reviews give employees and managers dedicated time to discuss strengths, development needs and career plans. We conduct reviews twice a year.

Before starting work, employees receive information on pay, working conditions, hours and payment dates.

Human Resources handles all personnel matters for employees of different countries and nationalities in accordance with legal procedures. All employees receive equal opportunities, regardless of personal characteristics. Non-discrimination on grounds such as nationality, race, language or religion is a core principle.

OUR HUMAN RESOURCES APPROACH

Our Training Mission

Our mission is to develop colleagues' job skills and potential so they can also contribute to our company's progress.

Our hotel offers a carefully planned development and reward system that enables employees to grow, reach their potential and build successful, fulfilling careers in hospitality.

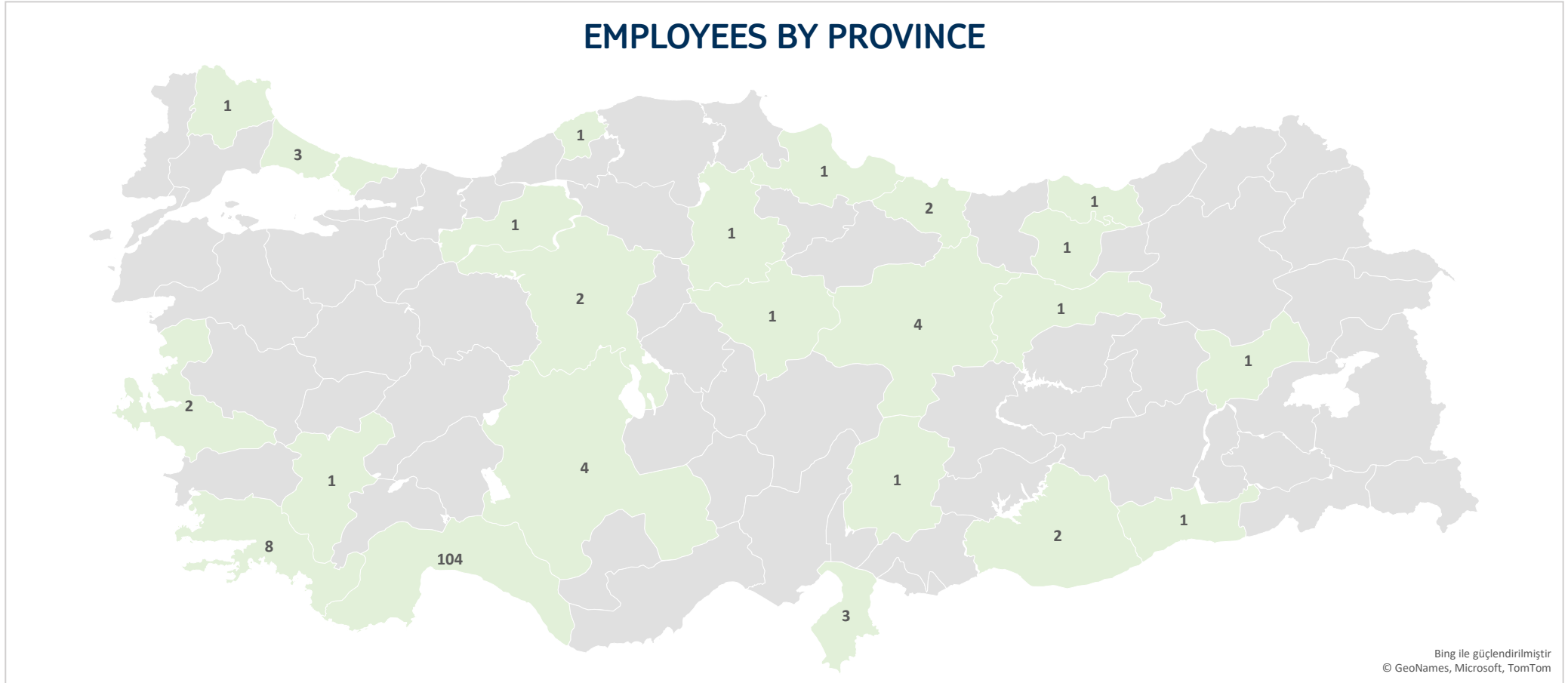
We implement various training programmes to improve professional skills, strengthen occupational health and safety awareness and sustain service quality.

Core Training: Mandatory programmes include orientation, departmental on-the-job training, refresher courses and quality systems training.

Protection and Prevention: Training covers fire safety, health and life safety, first aid, emergency and crisis management, hygiene and sanitation.

Development Programmes: Based on employee needs, we offer train-the-trainer courses, management and leadership, personal development, technical and vocational training, and foreign language support.

EMPLOYEES BY PROVINCE



We place particular emphasis on employing local residents.

Our regional employment figures are:

54% from Manavgat/Antalya
46% from other provinces and districts



TUI BLUE

Side

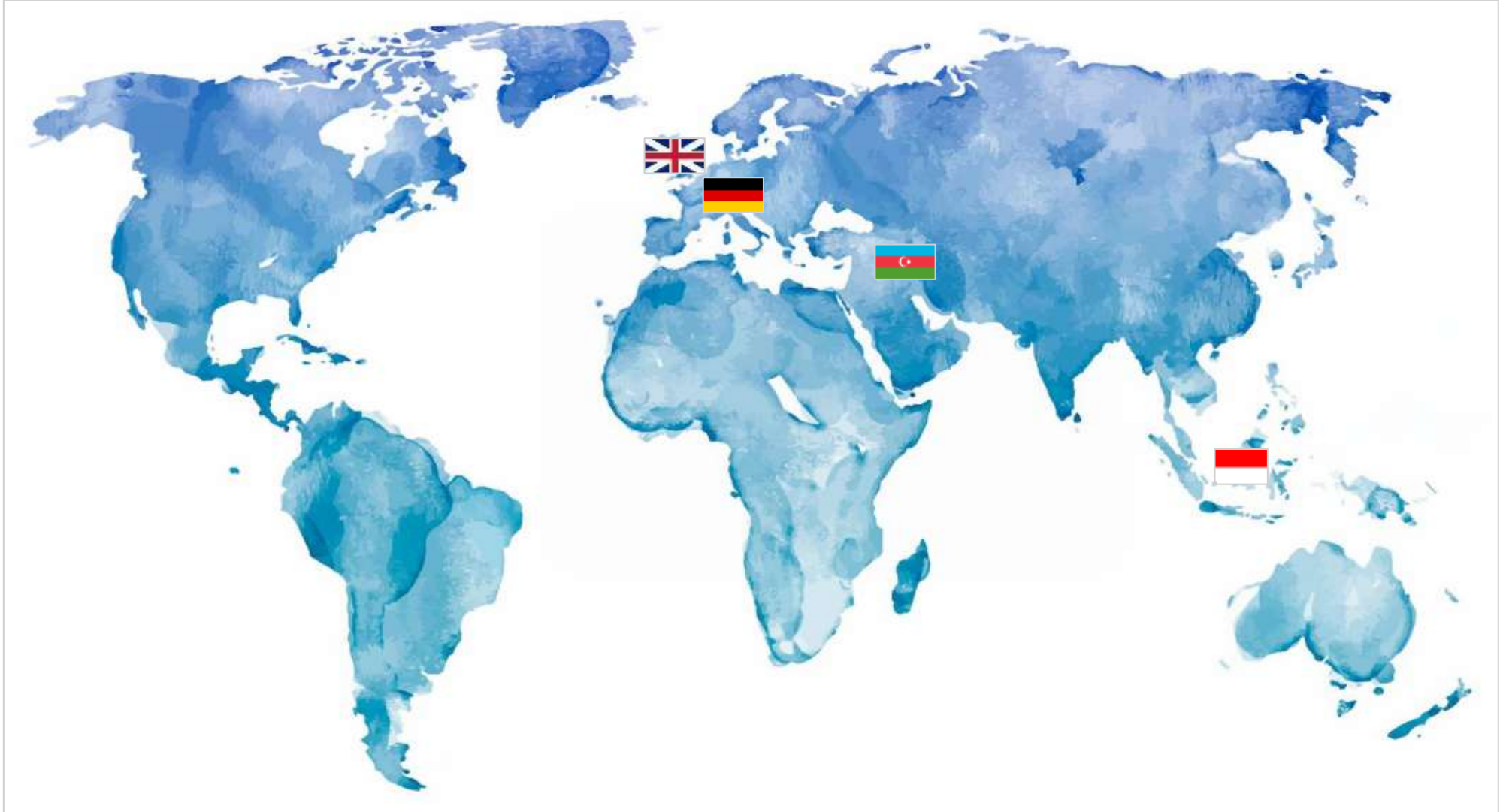
SUSTAINABILITY PRACTICES

WORKING LIFE

www.emirhotels.com

OUR EMPLOYEE PROFILE

Our International Employees



We value equal opportunities and offer employment without discrimination based on religion, language or race.
International employees represent 15% of our **workforce**.

OUR EMPLOYEE PROFILE

Our Share of Female Employees

Emir Hotels provides an inclusive workplace and supports local employment and women's employment. Social responsibility projects also contribute to community development and create a positive local impact.

Our female employment figures are:

23% female employees

10% female managers



SPECIAL DAYS AND EVENTS

Employee of the Month and Staff Celebration

At the end of each month, we select an Employee of the Month and present the award set by management for that year at our staff celebration.

We consider the following criteria for this award:

- Work discipline
- Communication
- Performance above expectations
- Efficient use of resources
- High guest satisfaction
- A friendly manner
- Improvement and development efforts



SPECIAL DAYS AND EVENTS

Congratulating employees who have become parents:

At the monthly staff celebration, we congratulate colleagues who became parents that month and present the gift selected by management.

We consider the following criteria for this award:

*AİLENİZİN YENİ BİREĞİYLE
MUTLU, SAĞLIKLI, HUZURLU BİR
YAŞAM GEÇİRMENİZ DİLEĞİYLE.*



emir
hotels





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Side

SUSTAINABILITY PRACTICES

WORKING LIFE

Birthday Celebrations

We regularly organise events to strengthen employee motivation and team spirit.

Monthly birthday celebrations are one example. Each month, we organise a celebration and cut a cake for colleagues with birthdays that month.





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SPECIAL DAYS AND EVENTS

Mother's Day and Women's Day Celebrations

On Mother's Day and Women's Day, we give flowers to all female employees, organise entertainment and cut a celebration cake.



SUSTAINABILITY PRACTICES

WORKING LIFE



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SUSTAINABILITY PRACTICES

WORKING LIFE

New Year Celebrations:

We organise staff entertainment and a New Year raffle with gifts. On behalf of our Board, we wish all employees a happy New Year and send cards to managers.





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SUSTAINABILITY PRACTICES

WORKING LIFE

Wedding Congratulations

When employees marry, we send congratulatory flowers to their wedding on behalf of our Board.



SPECIAL DAYS AND EVENTS





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OUR SOCIAL SUPPORT PRACTICES FOR EMPLOYEES

School Supplies Support

Before each academic year, we provide school supplies support for employees' children in education, from primary school to university.



SUSTAINABILITY PRACTICES

WORKING LIFE



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OUR SOCIAL SUPPORT PRACTICES FOR EMPLOYEES

Scholarship Support

We regard education as a vital investment in the future of individuals and society. We provide scholarships during the academic year to employees' children who meet the specified criteria.

SUSTAINABILITY PRACTICES

WORKING LIFE



SPECIAL DAYS AND EVENTS

Ramadan Shopping Cards

During Ramadan, all employees and managers receive a shopping card with a value determined by the Board.





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SUSTAINABILITY PRACTICES

WORKING LIFE

OUR STAFF TRAINING

WE BELIEVE TRAINING SHOULD TURN KNOWLEDGE INTO ACTION

We inform employees about our current and planned sustainability measures and invite them to support implementation.



Energy Management Training



Women's Rights Training



Environment and Waste Management Training



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SUSTAINABILITY PRACTICES

WORKING LIFE

Our Human Resources, Quality, Training and Development teams work to develop the industry's best workforce and support continuous growth. We aim for every training programme to make a difference in employees' lives and create value for our organisation. Examples include:



**Hazardous Materials
Safety Training**



First Aid Training



**Chemicals and Safe Use
Training**



Fire Safety Training



Pest Control Training



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SUSTAINABILITY PRACTICES

SOCIAL RESPONSIBILITY

Discriminatory laws against women exist in 54 countries.

An "honour defence" appears in the criminal laws of Peru, Bangladesh, Argentina, Ecuador, Egypt, Guatemala, Iran, Israel, Jordan, Syria, Lebanon and Venezuela.

Women make up 80% of refugees.

Women account for two thirds of over one billion adults who cannot read or write and have been denied education.

Although one third of journalists are women, only 1% of section heads, editors or owners are women.

One in three women worldwide experiences violence at some point in her life.

Female university graduates earn 20% less than men. This gap rises to 31% within 10 years.

Women make up 70% of the 1.2 billion people living in poverty.

One in five women experiences harassment or attempted rape at some point in her life.



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SUSTAINABILITY PRACTICES

SOCIAL RESPONSIBILITY

www.emirhotels.com

STUDENTS FROM VILLAGE SCHOOLS STAY AT OUR HOTELS



Each year, we contact schools in different regions of Türkiye. We offer village school students accommodation and holidays at our hotels. During their stay, we organise excursions to introduce our region's cultural, historical and natural attractions, alongside enjoyable activities.



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SUSTAINABILITY PRACTICES

SOCIAL RESPONSIBILITY

www.emirhotels.com

WE SUPPORT STUDENT INTERNS

Each year, we contact schools in different regions of Türkiye. We are pleased to welcome students as interns and support their professional development.

Orientation training first introduces interns to our corporate identity, policies and activities.





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UNIVERSITY VISITS

Our annual university visits introduce young people to tourism and raise industry awareness. We listen to students, answer their questions and guide their career journeys, helping bring young, skilled people into tourism.

SUSTAINABILITY PRACTICES

SOCIAL RESPONSIBILITY





KARİYERİNE EMİR HOTELS İLE YÖN VER



Dilek Özel
Grup İnsan Kaynakları
Müdürü



Adem Çamurdan
Grup İş Geliştirme ve
Eğitim Müdürü



Emin Özdeş
Odalar Bölümü
Müdürü



Emel Yaman
Kalite Yönetim
Sistemleri Müdürü



Mustafa Odemiş
Executive Sous
Chef

Katılım Kazanımları:

- Sektörel Bilinç ve Gerçek Deneyim
- Kariyer Planlama ve Rehberlik
- Profesyonel İletişim Becerileri
- Sürdürülebilirlik ve Etik Farkındalık
- Staj ve Kariyer Fırsatları



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Side

SUSTAINABILITY PRACTICES

SOCIAL RESPONSIBILITY

WE INVITE LOCAL SCHOOL STUDENTS WITH DISABILITIES TO OUR HOTEL

At Emir Hotels, we combine sustainability with social projects. We invited local schools and organised entertainment at our hotel for children with disabilities, who designed and presented costumes made from waste.





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SUSTAINABILITY PRACTICES

SOCIAL RESPONSIBILITY

WE WELCOME LÖSEV TO OUR HOTEL

We hosted LÖSEV and a solidarity stand supporting children with leukaemia. The stand sold LÖSEV products, and hotel employees contributed by purchasing items.





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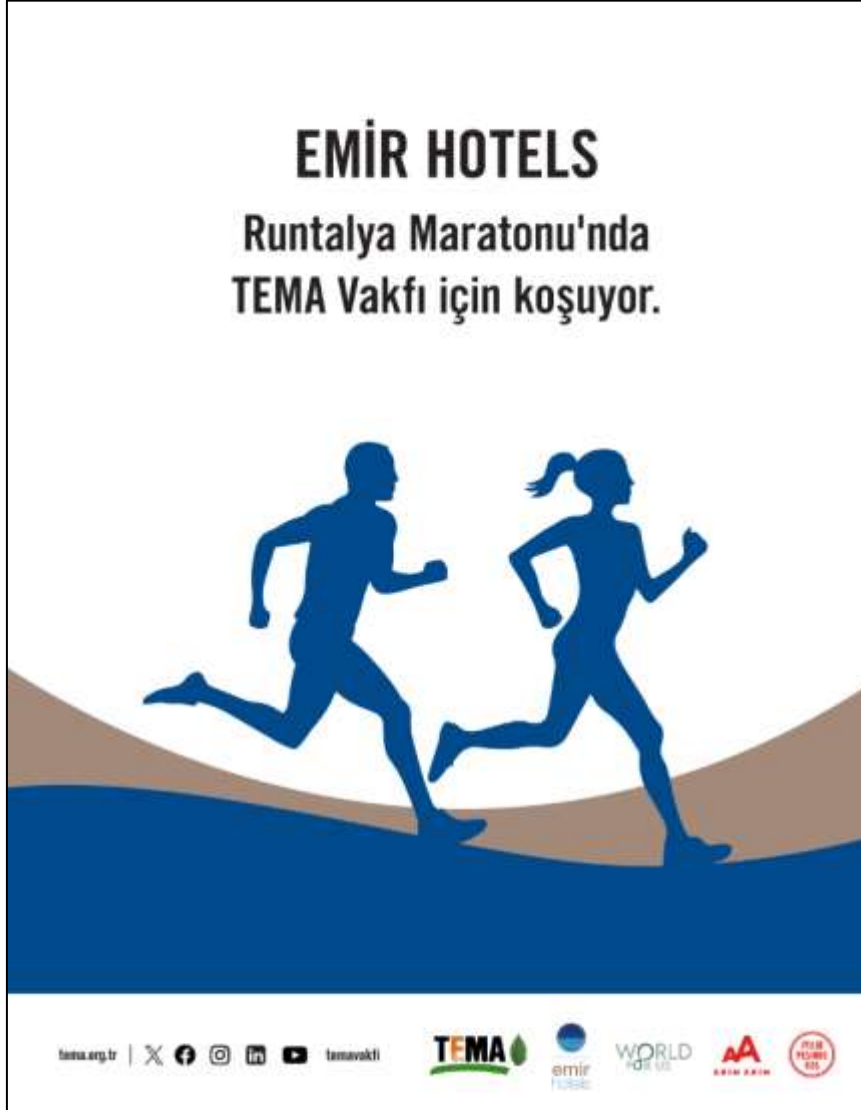
SUSTAINABILITY PRACTICES

SOCIAL RESPONSIBILITY

www.emirhotels.com

OUR EMPLOYEES JOINED THE RUN ORGANISED BY TEMA FOUNDATION

We support nature and follow TEMA Foundation activities. Hotel employees took part in the RUNTALYA race in Antalya organised by TEMA. Participants raised donations on behalf of our hotel.





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Side

SUSTAINABILITY PRACTICES

SOCIAL RESPONSIBILITY

www.emirhotels.com



WE ORGANISE A KITE FESTIVAL

As part of World For Us and our sustainability work, we organise a kite festival with TEMA Foundation on 23 April, National Sovereignty and Children's Day. We invite local schools and ask that all kites be made from waste to teach children about sustainability.





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Side

SUSTAINABILITY PRACTICES

SOCIAL RESPONSIBILITY

OLIVE FESTIVAL

Our Olive Festival celebrated olives and olive oil culture, an important regional agricultural heritage, with guests and employees. We aimed to support local production and promote the region's cultural and culinary values.





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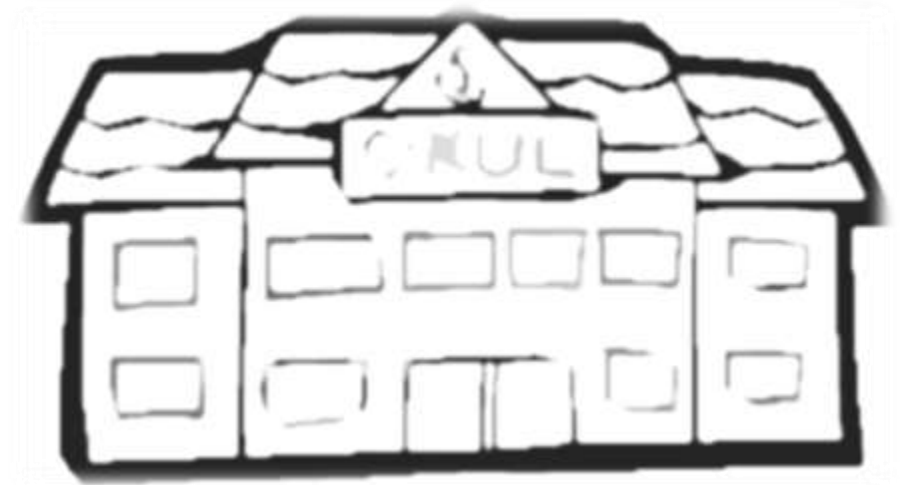
Side

SUSTAINABILITY PRACTICES

SOCIAL RESPONSIBILITY

SCHOOL PAINTING AND RENOVATION

The Emir Hotels Social Events Committee, colleagues and their families volunteered for a meaningful social responsibility project, helping paint and renovate a school for our children's future. We helped create a more attractive, functional learning environment. We thank every colleague and family member who supported this effort with teamwork, solidarity and social responsibility. Together, we spread kindness.





TUI BLUE

Side

SUSTAINABILITY PRACTICES
SOCIAL RESPONSIBILITY

ENVIRONMENTAL AWARENESS AND TREE PLANTING WITH PRIMARY SCHOOL CHILDREN AND TEMA FOUNDATION

Together with TEMA Foundation, we welcomed children from local primary schools to our hotel. Planting saplings together encouraged a love of nature, raised environmental awareness and highlighted the importance of leaving a greener world to future generations.





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Side

SENIORS' DAY EVENT WITH A LOCAL CARE HOME

For Seniors' Day, we welcomed residents of a local care home to our hotel. We spent enjoyable time together and shared conversations, celebrating the importance of affection, respect and solidarity.

SUSTAINABILITY PRACTICES

SOCIAL RESPONSIBILITY



Forests provide many ecosystem services for nature and people, including habitats, oxygen and water production, soil protection, biodiversity, carbon storage, nutrient cycling, timber, air purification, recreation and education. We have made regular support for TEMA Foundation afforestation projects an ongoing objective.

Examples of our support for afforestation projects:



BLUE SIDE OTEL

DEMİRCİ TURTESİŞL.A.Ş.

SİZİN ADINIZA

ESKİŞEHİR ÇUKURÖREN-2

HATIRA ORMANI'NA

30

ADET FİDAN BAĞIŞLAMIŞTIR.

GELECEK KUŞAKLARA DAHA
YAŞANABİLİR BİR DÜNYA BIRAKMAK
ÜZERE YAPILAN BU KATKIYA VESİLE
OLDUĞUNUZ İÇİN TEŞEKKÜR EDERİZ.

Deniz Ataç
Yönetim Kurulu Başkanı



tema.org.tr |      temavakfi

bagis@tema.org.tr | 0212 291 90 90

15536205 4



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SUSTAINABILITY PRACTICES

SOCIAL RESPONSIBILITY

BOTTLE CAPS HELP OVERCOME LIFE'S BARRIERS!

We collect plastic bottle caps at our properties as part of the Plastic Cap Project.

We invite guests and employees to support this project. Through the Manavgat Association for Persons with Disabilities, we help provide manual and powered wheelchairs to people in need.



EMIR HOTELS AT THE TOURISM EMPLOYMENT FAIR

We took part in the Manavgat Employment Fair attended by students and local residents. We introduced our businesses to students and held interviews. We are pleased to help new graduates and young people enter tourism.





TUI BLUE

Side

SUSTAINABILITY PRACTICES

SUSTAINABLE PURCHASING

SUSTAINABLE PURCHASING

We apply a sustainable approach throughout procurement, favouring environmentally friendly, ethical and local sources at every stage.

We assess suppliers as part of our procurement management requirements.

When selecting suppliers under our purchasing specifications, we prioritise:

- Compliance with legislation, ISO 14001
- Environmental Management certification, internationally recognised environmental certifications such as FSC (Forest Stewardship Council), MSC (Marine Stewardship Council), ASC (Aquaculture Stewardship Council) and organic certification, and ISO 22000 Food Safety Management certification for food suppliers.





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SUSTAINABILITY PRACTICES
SUSTAINABLE PURCHASING

OUR SUPPLIERS

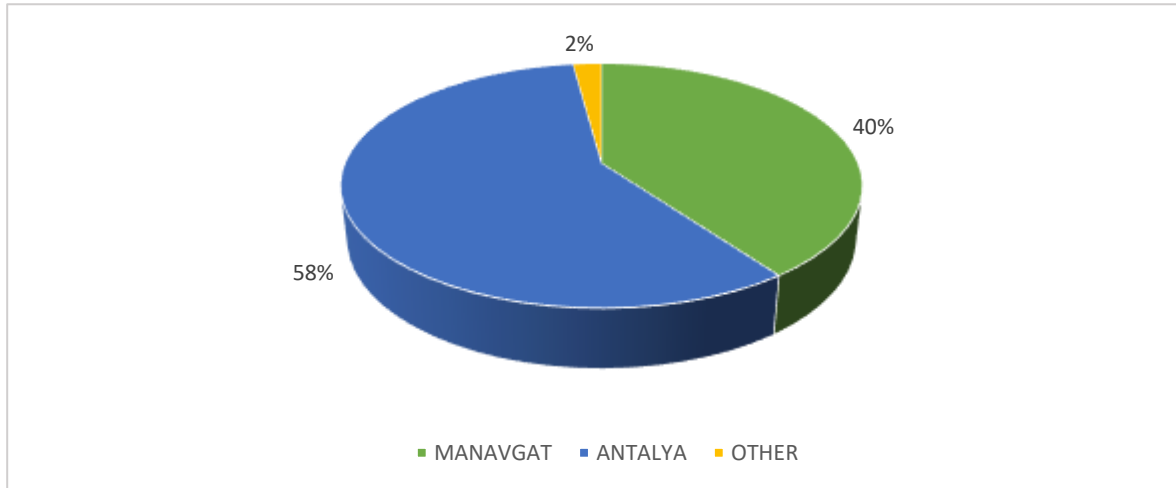
We contribute to regional trade.

We make a point of working with nearby local suppliers.

The number of guests and employees at our hotels increases the region's population and economic potential.

Working with local suppliers also helps minimise CO₂ emissions from delivery vehicles and reduce environmental impacts.

We inform suppliers by email about our sustainability and energy approach.



Our regional supply chain breakdown is:

40% Manavgat region

58% Antalya region

2% nationwide in Türkiye



Bilgilendirme Kapsamı	ISO 50001 EnYS, Sürdürülebilirlik, Çevre ve Kalite Yönetim Sistemleri
Bilgilendirme İçeriği	ISO 50001 EnYS, Sürdürülebilirlik, Çevre ve Kalite Yönetim Sistemleri Standartlarımız doğrultusunda tedarikçilerimizden beklentilerimiz
Bilgilendirme Tarihi	19.03.2026

Değerli İş Ortaklarımız ve Tedarikçilerimiz,

Emir Hotels olarak; ISO 50001 Enerji Yönetim Sistemi, Sürdürülebilirlik vizyonumuz ve Kurumsal Kalite Sistemlerimiz ve politikalarımız kapsamında operasyonlarımızı titizlikle ve çevreye, topluma değer katma hedefiyle yürütüyoruz.

Küresel iklim krizi ve sınırlı doğal kaynaklar, enerji verimliliğini ve sürdürülebilirliği bir tercih değil, zorunluluk haline getirmiştir. Kalite standartlarımızla hizmet sürekli iyileşmeyi hedeflerken, sürdürülebilirlik vizyonumuzla karbon ayak izimizi azaltmayı ve doğal kaynaklarımızı korumayı görev biliyoruz.

Bu yolculukta gelecek nesillere karşı sorumluluğumuzun bilinciyle, kaynaklarımızı verimli kullanmak ve hizmet kalitemizi en üst seviyede tutmak adına siz değerli paydaşlarımızın da bizimle aynı hassasiyeti paylaşmasını ve destek olmasını önemsiyoruz.

Bu kapsamda, iş birliğimiz süresince sizlerden beklentilerimiz şöyledir:

- Tedarik edilen ürün ve hizmet süreçlerinde, lojistik kaynaklı karbon salınımını ve enerji israfını önlemek adına teslimat/termin değişikliklerini tarafımıza önceden bildirmeniz,
- Cihazlarımız üzerinde gerçekleştireceğiniz her türlü bakım ve teknik işlemlerde enerji verimliliğini gözetmenizi, bu konudaki iyileştirme önerilerinizi ilgili birimlerimize iletmeniz,
- Operasyonlarımız dahilinde kullanacağınız ekipman ve malzemelerde, enerji verimliliği yüksek ve çevre dostu (sürdürülebilir) seçenekleri önceliklendirmeniz ve atık yönetimi, geri dönüştürülebilir ambalaj kullanımı, su tüketimini ve karbon ayak izini azaltmaya yönelik faaliyetlerinizde bizimle iş birliği içerisinde olmanız,
- Tüm süreçlerde kalite sistemlerimize uygun, dürüst ve yüksek standartlı bir hizmet disiplini sergilemeniz ve gıda güvenliği kapsamında tedarik süreçlerinde hijyen ve soğuk zincir gibi kritik kontrol noktalarına tam uyum sağlamanız.

Ortak hedeflerimize sağladığınız katkılar ve çevreye duyarlı yaklaşımınız için teşekkür ederiz.

İşbirliğimiz ortak başarımızın temelidir.

Saygılarımızla,

EFFICIENT PURCHASING

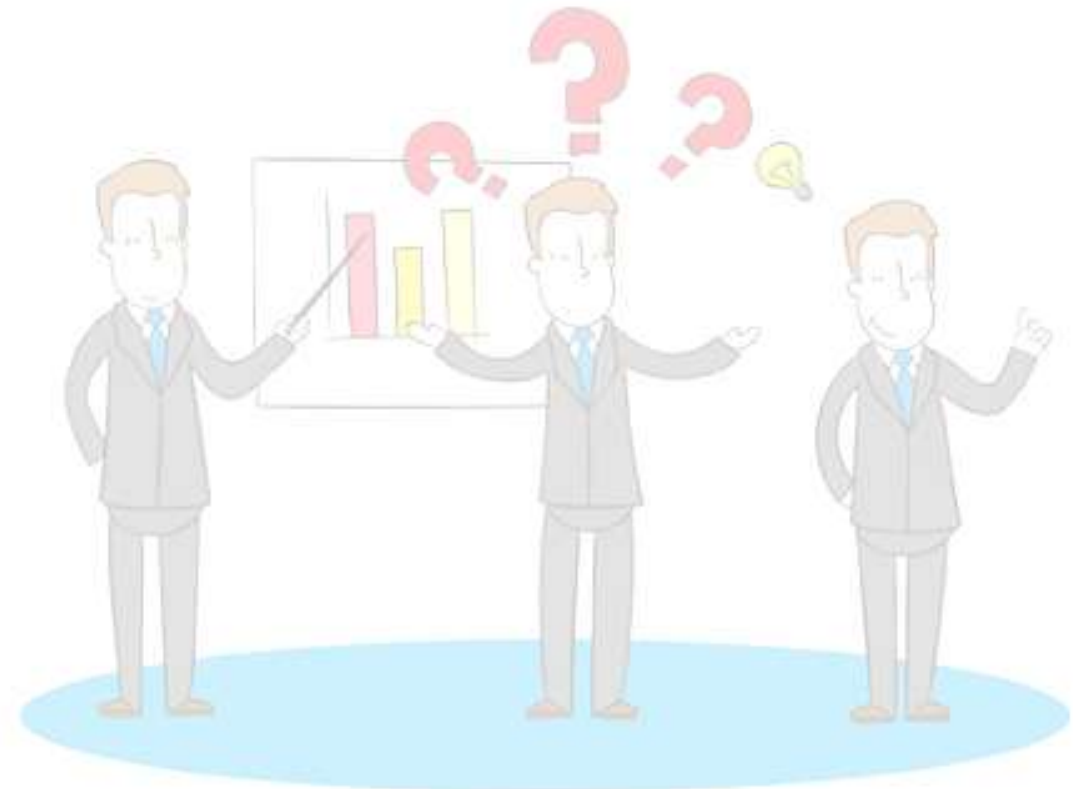
Single-use products are used once or briefly before disposal. Their environmental and health impacts are global and can be serious. They are more likely to enter our seas than reusable alternatives.

We aim to join the global effort against waste pollution by reducing the volume and environmental impact of single-use products.

We monitor and record total and per capita single-use product consumption monthly and annually and aim to expand and improve reduction measures.

We monitor monthly and annual single-use material consumption as shown in this example:

PLASTIC PRODUCTS	Per capita consumption
COASTER	5,36
PAPER CUP 0.18 L / 7 OZ	2,15
PAPER CUP 12 OZ	0,05
DISPOSABLE CUTLERY BAG	0,00
PAPER DOILIES 32–45, PACK OF 100	0,03
DISPOSABLE BABY BIB	0,00
ORGANIC PAPER STRAW	0,64





TUI BLUE

Side

SUSTAINABILITY PRACTICES
SUSTAINABLE PURCHASING

EFFICIENT PURCHASING

WE MONITOR SINGLE-USE PRODUCTS AND CHOOSE PRODUCTS THAT REDUCE WASTE

Our waste reduction and management practices include steps to reduce single-use products:

Refillable dispensers replace single-use toiletries in all rooms.

We use paper straws instead of plastic straws.

Melamine cups reduce the use of disposable paper and plastic cups.

A purification system at the restaurant service bar lets us serve water in jugs and reduce plastic bottles.



HOW WE COMMUNICATE WITH STAKEHOLDERS

With Employees

Individual discussions, team meetings, training, workshops, performance reviews, career development meetings and activity reports

With Guests

Individual discussions, surveys and social media

With Suppliers

Individual discussions, purchasing specifications, supplier assessment meetings

With Local Communities

Social projects, activity reports, meetings and social media

With Public Authorities

Meetings, activity reports,

With Universities and Academics

Internship programmes, conference and meeting participation, schola





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Side

SUSTAINABILITY PRACTICES

COMMUNITY RELATIONS

With hotel associations, municipalities, local district offices and authorities, through our management team and appointed representatives, we collaborate on:

Promoting the region,
Protecting local resources and facilities,
Mutual support in the region,
Resolving major local issues,
Protecting historical and cultural assets,
and raising local awareness.

